WORK & TRAVEL USA

320 Guest Ranch - Guest Ranch Worker

HOST INFORMATION

Company Description:

Company Perks and Benefits:

- Horseback Rides, trips to Yellowstone Park, and more!
- FREE breakfast and lunch daily!
- Weekly picnic every Tuesday night

Located in Big Sky, Montana we offer limitless outdoor activities and delicious cowboy gourmet meals to our guests, all comfortably presented in a premier year-round guest ranch. The 320 Guest Ranch history affords an intriguing window into the early days of Western tourism and Big Sky back in the day. Our historical guest ranch journey began in 1898, when Sam Wilson homesteaded 160 acres along the Gallatin River. Since then, the 320 Guest Ranch has grown from a capacity of 20 guests to well over 200.

In our part of the country, life has certainly gotten easier than it was in the early days, even at a Montana guest ranch. But some of the things that mattered most back then are still important today; like delicious, hearty meals, and our staff´s friendly, laid-back attitude.

The 320 Ranch is a remote location, but all the amenities that employees need are available. Free breakfast is served 7am-10am everyday, employees are encouraged to eat between 7-7:30am. There is a free lunch for employees from May 26, 2023 - September 30, 2023. Employees can also eat dinner in the saloon for a charge. Every Tuesday night is a picnic dinner that is free for employees. We have many other perks including opportunities to horseback ride, fly fish, visit Yellowstone National Park, hike, bike, attend BBQs, live music and rodeos.

Host Website: http://www.320ranch.com/

Site of Activity: 320 Guest Ranch

Parent Account Name: 320 Guest Ranch

Host Address: 205 Buffalo Horn Creek Road Gallatin Gateway , Montana , 59730

Nearest Major City: Bozeman , Montana , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

A Guest Ranch Worker is either a housekeeper, dishwasher, banquet helper, or host.
Housekeepers are in charge of preparing guest cabins for nightly rentals. Working with a team to complete cleaning tasks and helping with laundry.
Dishwashers work in the kitchen and clean the dishes used in the restaurant and for banquets. Dinner is provided nightly for all staff working.
Banquet helpers will set up tables, chairs, and linens for an event, put food out, bus tables, and clean-up after an event. Good English is required. Dinner is provided nightly for staff.
Job placement will depend on English language skills and interests.

Typical Schedule:

Housekeeping is 5 days a week 9am to 5pm. Dish-washing is 5 days a week 3pm to 11pm. Banquets are 5 days a week 1pm to 9pm. Extra work is available to those that want to work more than 5 days a week.

Drug Test required: No

COMPENSATION

Hourly Wage: $12

Eligible for Tips: Yes

Tips are left by generous guests at their own free will. They may range from 0-$80 per week.

Estimated weekly wages including tips: $520

Bonus: Yes

End of season bonus is a possibility based on work performance.

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

There will always be 40 hours of work per week. The maximum number of hours per week is so high because many people want to work overtime and we can provide more work if the employee wants it!

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

We offer 30% off of food in our restaurant and gift shop. We offer free hot breakfast and lunch. We offer free picnic every Tuesday for dinner.

JOB REQUIREMENTS

English Level required:

★★★★★☆ Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Must be able to lift/push/pull at least 25 lbs
Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Need to wear uniform: No

Dress Code: Yes

Description:

Comfortable pants or jeans with no holes, no leggings, no yoga pants, comfortable shoes (tennis shoes), we will provide shirts. Western wear is encouraged!

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Potlucks or Dinners, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Yellowstone National Park

Additional Details about Cultural Offerings:

Horseback riding, rafting, fly-fishing casting lessons, weekly picnics on ranch, Visit Big Sky for 'Music in the Mountains'- a weekly music festival with local food and drinks. 4th of July party with a huge firework show. Visiting the famous Yellowstone National Park which is just down the road.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Housing in bunkhouse style with shared rooms. Rooms are separated by gender. Bed linens provided, towels provided. There are shared kitchens and living rooms. Housing in on-site.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes
Description:

Phone Service: Yes
Description:

Kitchen facilities: Yes
Description:

Laundry facilities: Yes
Description:

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 7

Suggested Occupancy Per Room: 1 - 7

Rooming Arrangement Description:
Rooms are not co-ed. Participants can request to live with their friends.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes
Cost per Week: $98

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time
Estimated commute time: Under 15 minutes

Description: The house is right next to the work place.

ARRIVAL INFORMATION

Arrival Instructions:
You must fly into Bozeman Yellowstone International Airport (BZN)

Email housekeeping@320ranch.com your flight itinerary 2-weeks prior to your arrival date so that I can arrange pick-up at the airport from 320 Ranch Staff. It takes one hour to get from the airport to the ranch.

Participants will go to the grocery store upon arrival to get any food needed and other essentials like toilet paper and other toiletries.

Participants will be transported to the Social Security office and Bank on the next business day after arrival.

Suggested Arrival Airport:

Bozeman Yellowstone International Airport, BZN, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: $50 to $75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Days Inn & Suites by Wyndham Bozeman
1321 N 7th Ave
Bozeman , Montana 59715
$75 to $100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

The ranch will provide transportation and help with paperwork at the Social Security Office.

Nearest SSA Office: Bozeman , Montana , Over 50 miles

Other:

Wage Payment Schedule:

Participants will be paid bi-weekly via either paycheck or direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes
Maximum Group Size:

Grooming Requirements:

Good hygiene is a must, no other grooming requirements exist.

Second Job Availability: Yes, likely

Applicable Company Policies:

No smoking indoors, no cell-phone use while working.
Breakfast and Lunch are included daily.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Restaurants

Walking Distance from Housing:

Restaurants

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library

Unavailable:

Internet Cafe