



Oak Mountain - kitchen crew

HOST INFORMATION

Company Description:

Oak Mountain is a family owned and operated ski area located in Speculator, New York, in the heart of the Adirondack Mountains. When you work here, you become part of the Oak Mountain family! Our mountain operates as a restaurant and a wedding venue during the spring, summer, and fall. During these seasons, our restaurant, the Acorn Pub & Eatery, is open every weekend from Thursday to Saturday. Many weekends we will also host a wedding, closing our restaurant that evening to entirely focus on the wedding party. J-1 students will work alongside our kitchen staff to prepare and operate our kitchen for both the restaurant and weddings. From spring to fall, Oak Mountain also offers mountain bike trails on-site (that we maintain and operate), as well as occasional festivals throughout the summer.

The town of Speculator is a small, rural mountain town settled along Lake Pleasant. Though small, each summer many tourists visit and vacation here enjoying a large variety of outdoor activities. Some of these include hiking, biking, swimming, camping, boating, fishing, etc. It is a popular vacation destination in the area. Students can access many of these activities on their days off and our biggest recommendation is to spend lots of time outside - its beautiful!

Our on-site housing is furnished with a kitchen as well as in-unit washer/dryers and WiFi. Housing is an easy walk to the center of town where there is a grocery store, post office, bank and more!

Host Website: <https://oakmountainski.com/>

Site of Activity: Oak Mountain

Parent Account Name: Oak Mountain

Host Address: 141 Novosel Way Speculator , New York , 12164

Nearest Major City: Albany , New York , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

The job will be a rotation of roles as line cook, prep cook and dish-washing. As students develop skills with particular roles, we may keep some students at certain kitchen stations more often, depending on whatever works best for the overall kitchen team. It is a fast-paced kitchen environment servicing our restaurant as well as weddings and banquets.

Typical Schedule:

Our restaurant operates Thursday-Saturday. Shifts will include and/or range from the following days and times: Wednesday 9am to 3pm Thursday 10am to 9pm Friday 10am to 9pm Saturday 9am to 10pm

Seasonal changes to job duties or available hours: Yes

Some hours may end later in the evening due to weddings.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$540

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 36

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 55

Potential fluctuation in hours per week:

Hours may fluctuate during some longer weddings or if extra restaurant prep is needed.

Average number of hours per week reached by last year's seasonal employees: 36

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

We provide a meal during student work shifts.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Standing for entire shift

Need to wear uniform: No

Dress Code: Yes

Description:

Please wear closed toe shoes while at work shifts.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events, Trips to Nearby/Major Attractions

Additional Details about Cultural Offerings:

We plan to set up travel days to visit different areas in the state and highlights of the Adirondack Park. We want to share upstate NY and American culture while also collaborating with students to pursue what specifically interests them.

Local Cultural Offering:

The Speculator Chamber of Commerce has an ongoing list of local activities throughout the year. During the summer, a few weekly events include free live music by the lake as well as farmer's markets and craft fairs.

<https://www.speculatorchamber.com/>

<https://www.instagram.com/speculatorchamber/>

HOUSING AND TRANSPORTATION

Housing Provided: *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

Employer-owned or employer-arranged housing description:

For housing, Oak Mountain offers cabins on-site. Each cabin has 2 bedrooms, with 2 beds in each room. Each cabin also includes a kitchen as well as a washer and dryer unit, along with Wifi.

Lease Agreement: *Yes*

Onsite Amenities:

WiFi: Yes

Description:

High speed fiber

Phone Service: Yes

Description:

Cell coverage is great here in town and at Oak Mountain.

Kitchen facilities: Yes

Description:

A full kitchen is available in the cabins.

Laundry facilities: Yes

Description:

Laundry unit (washer and dryer) are available in the cabins.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Each cabin houses up to four people. We can organize rooming arrangements upon arrival. Please email us ahead of time, if you have any

concerns.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$25

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

The deposit will be deducted from first two paychecks. \$100 will be deducted from each of the first two paychecks, totaling the full deposit amount.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The deposit will be refunded as long as the housing is left in good condition, as decided on by Oak Mountain. The deposit is also contingent on students working through the end of their contract departure date with Oak Mountain.

Details About Deposit Refund:

The deposit will be refunded via direct deposit. It will be a separate check from typical pay, prior to students leaving.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: The cabins are located on-site at Oak Mountain, walking distance from the restaurant kitchen.

ARRIVAL INFORMATION

Arrival Instructions:

We recommend students fly to JFK airport and stay in New York City (NYC) for the night. Then you can take the Amtrak train from Penn Station in NYC to the Albany train station, where a staff member will meet you and bring you to Oak Mountain. Depending on flight availability and your budget, you can also fly directly to Albany airport and a staff member could meet you there and bring you to Oak Mountain as well. This option would be more direct, but it can sometimes be more expensive than flying to JFK and taking a train to Albany. You can consider what option works best for you and comparing pricing. Travel time from Albany train station (as well as Albany Airport) to the mountain takes approximately 2 hours. We are flexible with the arrival dates and times, but please communicate your arrival plans with us as soon as possible so we can plan accordingly for our staff to pick you up and potentially coordinate pick-ups with other same-day student arrivals.

Below is the Amtrak train reservation website, as well as the official names of each train station to travel to and from, if you fly into JFK airport. We recommend buying a train ticket as soon as your flight and travel plans are final because you can get the tickets for much cheaper in advance (they can range from \$35 up to \$75+ one way).

<https://www.amtrak.com/empire-service-train>

FROM: New York, NY - Moynihan Train Hall (NYP)

TO: Albany-Rensselaer, NY (ALB)

Transportation for the Social Security office will also be provided by Oak Mountain. A staff member will drive you to the local office, approximately one hour away from the mountain. All other necessary businesses including a grocery store, bank, and post office are walking distance from provided housing. Oak Mountain staff can also provide opportunities to take students to other stores farther away, as needed.

Suggested Arrival Airport:

Albany, ALB, Over 50 miles

JFK, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Fairfield Inn by Marriott New York JFK Airport

156-08 Rockaway Blvd

Queens , New York 11434

<https://www.marriott.com/en-us/hotels/ispjj-fairfield-inn-new-york-jfk-airport/overview/>

(718) 977-3300

\$150 to \$200

Tru by Hilton Albany Airport

798 Albany Shaker Road

Albany , New York 12211

[https://www.hilton.com/en/hotels/albatru-tru-albany-airport/?SEO_id=GMB-AMER-RU-](https://www.hilton.com/en/hotels/albatru-tru-albany-airport/?SEO_id=GMB-AMER-RU-ALBATRU&y_source=1_MTQ5Mjk4NDctNzE1LWxvY2F0aW9uLndIYnNpdGU%3D&sa=X&ved=2ahUKEwjctO29kKCAxU1R6sCHTnbBq8QyK4DegUIAxDLBw)

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(518) 801-0600

\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will provide transportation as well as assistance for the Social Security office.

Nearest SSA Office: Gloversville , New York , Less than 50 miles

Other:

Wage Payment Schedule:

Pay will be bi-weekly through direct deposit. Students can set up a local bank account with NBT Bank in Speculator, which is walking distance from student housing. This allows students to locally withdraw cash, if needed.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

We ask that all students act appropriately around others and practice good hygiene.

Second Job Availability: Yes, likely

Applicable Company Policies:

- *No smoking allowed in the housing. There are smoking areas at the mountain.*
- *Cell phones can be used during breaks.*
- *If you are working outside at all, you can expect to be in the elements of summer. We will provide the proper attire to be outside. When working inside, it is a fast-paced kitchen environment servicing the restaurant as well as the banquets and weddings.*
- *Though second jobs are likely available nearby, please remember that Oak Mountain must be your top priority, specifically in regards to scheduling. If you are needed at Oak Mountain, you will have to coordinate scheduling around Oak first before committing to shifts at a second job.*

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library