



Surfhouse Cafe and Pub - Back of House

HOST INFORMATION

Company Description:

Company name: Surfhouse Cafe and Pub (Frontager's Pizza Company)

- We are a fast-paced cafe and pub, located in Pacific Beach, Washington. Our goal is to provide a safe and fun work environment, the type of place you want to come to work at everyday.*
- Located on the Washington coast, you will have access to many outdoor recreational activities such as hiking trails, beaches, surfing, kayaking, waterboarding, mountain biking, etc.; In the past we've offered outdoor excursions such as these along with other activities such as driving tours and company parties as cultural experiences.*
- ~2.5 hour drive to Seattle, WA and ~3 hour drive to Portland, OR; Shuttles are available to Seatac, WA for a fee.*
- On top of very competitive wages (\$16.28 plus tips), our employees receive free meals every day they work, as well as discounts on meals when not working.*
- We've been CIEE hosts since the summer of 2022, and are proud to say we've had several returning participants.*

Host Website: <https://www.surfhousepub.com>

Site of Activity: Surfhouse Cafe and Pub

Parent Account Name: Frontagers Pizza

Host Address: 59 Main Street Pacific Beach , Washington , 98571

Nearest Major City: Aberdeen , Washington , Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

Back-of-house employees will be working in our cafe and bar, assisting with cooking, food preparation, dishwashing and bar backing, while helping to maintain a clean and organized workplace. On occasion, employees will be asked to do some heavy-lifting (~50 lbs) with the help of others.

Typical Schedule:

We are open 7 days a week; Employees will work either 4 or 5 shifts per week, 8-10 hours per day; Most shifts will begin around 3pm and end around midnight.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15.74

Eligible for Tips: Yes

We use a tip pool based on the number of hours worked and the amount of responsibility and job performance

Estimated weekly wages including tips: \$750

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 37

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Average number of hours per week reached by last year's seasonal employees: 37

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

While working /staff meals are provided. Off duty students receive 25% off their meals. Transportation to and from housing, shopping, and activities provided.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: Yes

Experience working in a kitchen and restaurant preferred

Qualifications & Conditions

Standing for entire shift

Handling cleaning chemicals

Need to wear uniform: No

Dress Code: Yes

Description:

Now sweat or yoga pants. Shorts ok if they extend past the knee. Jeans or pants must not have holes in them.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Movie or Game Nights, Potlucks or Dinners, Shopping Trips, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, National Parks

Additional Details about Cultural Offerings:

Along with driving tours and company parties, you will have access to many outdoor recreational activities such as hiking trails, beaches, surfing, kayaking, waterboarding, mountain biking, etc. From Seabrook, it's only a 2.5 hour drive to Seattle and shuttles are available to Seatac, WA for a fee.

Local Cultural Offering:

- Weekly live musical performances put on by Seabrook
- Sporting events, food/beverage-focused festivals, as well as many concerts and music festivals throughout the summer in Seattle and the surrounding areas

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

We have arranged with Seabrook Land Company to use their facilities for j1 housing; Address is 4159 State Route 109, Pacific Beach, WA 98571; Amenities include but not limited to refrigerator/freezer, beds with bedding/linen provided, microwave, range/oven, utensils, private bathrooms; Rent per month/student will cost \$400-\$500 (exact price to be confirmed soon) Additional housing will be available at our company house depending on need

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

There is limited WIFI at the Seabrook-owned housing unit, but Surfhouse has high-speed wifi available for students to use.

Phone Service: Yes

Description:

By email or telephone.

Kitchen facilities: Yes

Description:

Range/oven, microwave, and refrigerator/freezer available in each unit.

Laundry facilities: Yes

Description:

Yes, laundry facilities are available onsite.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 2

Rooming Arrangement Description:

Units can be co-ed; Rooms can be co-ed if students prefer but we tend to pair men with men, women with women, etc; Students can absolutely request to stay with their friends.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$150

Description:

The company can take the deposit out of the student's first paycheck.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Deposits will be returned to the students for leaving their units in the same condition in which they found them.

Details About Deposit Refund:

By direct deposit into the US bank account the student was paid through during the summer.

Transportation to Worksite:

Employer-Provided Transportation

Estimated commute time: Under 15 minutes

Estimated cost: \$0

Description: Company can arrange rides to and from work for students.

ARRIVAL INFORMATION

Arrival Instructions:

We will provide transportation to and from the airport when the students arrive and depart;

We would prefer students to arrive the last week of May and the first week of June;

We will provide transportation for grocery runs, trips to the Social Security Office, etc;

Nearest airports are Portland Airport (PDX) and SeaTac Airport (SEA);

Once your flight is booked, let us know and we will coordinate transportation for you;

Travel time from either airport to student housing is ~3 hours;

Please provide travel information by May 15th, 2024.

Contact: Mitch Yi

Email: frontagerspizza@gmail.com

Phone: (360) 535-4402

Suggested Arrival Airport:

Seatac WA, SEA, Over 50 miles

Portland OR, PDX, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Radisson Hotel Portland Airport

6233 NE 78th Ct

Portland, Oregon 97218

(971) 361-3971

\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Once accepted you will receive a few forms to complete to be enrolled into our system

Washington State Food handling course need to be completed online before arrival

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

We will work with Seabrook HR and they will assist us in receiving their SSN. We will provide transportation to and from the Social Security office

Nearest SSA Office: Hoquiam, Washington, Less than 25 miles

Other:

Wage Payment Schedule:

We pay with automatic deposits into a US bank account. In the past the students have set this up.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Clean and good grooming standards are a must. Fingernails must be kept short and clean as everyone handles food.

Second Job Availability: Yes, likely

Applicable Company Policies:

We use internet-based scheduling and all work availability will be done using this service. All time off, appointments etc are made with the scheduling software

Clothing must be clean and presentable with no sport parts, sweatpants, or pants with wholes in them.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Restaurants, Fitness Center, Internet Cafe

Walking Distance from Housing:

Food Market, Post Office, Restaurants, Fitness Center

In Town, Requires Transportation:

Shopping Mall, Bank, Restaurants, Public Library