

EOS Hospitality Embassy Suites Myrtle Beach - Lifeguard

HOST INFORMATION

Company Description:

Kingston Resorts is a 145-acre oceanfront resort located in Myrtle Beach, SC. Less than a 20-minute trip to attractions, restaurants and activities. This Hilton Hotels & Resorts branded property is home to:

- Hilton Myrtle Beach Resort
- Embassy Suites Myrtle Beach
- Kingston Plantation Condos
- Royale Palms Condos
- Plantation Laundry Services

All team members have access to the following benefits:

- Hilton Hotels Team Member Travel Program for room discounts
- Free membership to the sports and health club, 78 Fitness
- Discount on services at Spa 33
- Free lunch for shift worked
- Seasonal insurance
- Local industry and resident discount

Host Website: <http://www.kingstonresorts.com>

Site of Activity: EOS Hospitality Embassy Suites Myrtle Beach

Parent Account Name: EOS Hospitality LLC DBA Kingston Resorts

Host Address: 9800 Queensway boulevard Myrtle Beach , South Carolina , 29572

Nearest Major City: Myrtle Beach , South Carolina , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

*Monitors activities in water park area to prevent accidents: Cautions swimmers regarding unsafe areas.

*Must be able to swim in deep water and pass a swimming test to get certified

*Rescues swimmers in danger of drowning and administers first aid. Maintains order in swimming areas. Inspects facilities for cleanliness. Provides excellent customer service.

*Maintains constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons in the event of emergency

*Provides emergency care and treatment as required until the arrival of emergency medical services

*Presents professional appearance and attitude at all times, and maintains a high standard of customer service

*Performs various maintenance duties as directed to maintain a clean and safe facility.

*Performs miscellaneous job-related duties as assigned.

*Prepares and maintains appropriate activity reports.

*Supervise the use of other equipment when allocated to that duty (such as water slides)

*Straightens and cleans the pool area as needed

Typical Schedule:

This position will work 40 hours per week. The schedule may vary depending on business needs. Example schedule - 8:30 - 5:00 or 2:30 - 11:00

Seasonal changes to job duties or available hours: Yes

The beginning of season will require cleaning and maintenance of pool furniture. On rainy days, the lifeguards may clean pool decks or furniture

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$600

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

You may get overtime available at the beginning and end of the season. If it rains, we may cut hours by a few. We usually find some cleaning or pool projects to do so you still get your hours.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

All positions get to eat in the employee cafeteria at no charge. All employees get the Hilton employee hotel discounts to use while traveling. Rooms start at \$40 per night.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

You must be able to swim in deep water over your head for 10 minutes and pass a swimming test. You will be lifeguard certified by the American Red Cross and your certification will be valid for 2 years, Standing for entire shift

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Must be able to lift up to 50 lbs. and be a strong swimmer.

Job Training required: Yes

Length of job training:

A couple of days

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

You will get Red Cross lifeguard certified. You must pass the swimming test as well as the CPR and first aid classes. Your lifeguard certification is valid for 2 years.

Need to wear uniform: Yes

Uniform Policy:

We provide the shirts and shorts and whistles for the lifeguards. Please bring slip resistant black shoes. We do not provide shoes.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Uniforms provided. Must supply your own black non slip shoes.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Trips to Nearby/Major Attractions

Additional Details about Cultural Offerings:

Located along the 60 miles of Grand Strand, Myrtle Beach is a major US tourist destination. Known for beaches, celebrity-designed golf courses, fishing & water activities. Work with a first-class Hilton Hotels & Resorts' team from across the US; with years of hospitality experience.

Local Cultural Offering:

Cultural offerings:

- Cheer on the Pelicans Baseball Team - Single A affiliate of the MLB Chicago Cubs
- Check out the Brookgreen Gardens sculpture garden & wildlife preserve
- Sing along with top country artists at the Summer Country Music Fest
- and so much more! >>> VisitMyrtleBeach.com

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

refrigerator, , microwave, wifi, stove/oven, all cookware provided, utensils, plates, etc.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Wi-fi available included with rent.

Phone Service: Yes

Description:

Phone is available - no international calls.

Kitchen facilities: Yes

Description:

Shared community kitchen space for each unit.

Laundry facilities: Yes

Description:

Coin operated laundry machines.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1 - 4

Rooming Arrangement Description:

Rooms are gender specific, but arrangements can be requested for specific requests.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$125

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Housing deposit is broken into \$50 increments over 4 payroll cycles. Please bring your own linens for a twin sized bed or you can purchase from the hotel. Bedding is available for purchase at cost. \$50 to be deducted from payroll

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Housing must be left clean and no damage.

Details About Deposit Refund:

Deposit will be issued on final check. Minus a \$50 deep cleaning fee.

Transportation to Worksite:

Employer-Provided Transportation

Estimated commute time: 15 to 30 minutes

Estimated cost: \$28

Total: Yes Per Day: No

Description: Transportation is a weekly fee of \$28.00 which is paid via payroll deduction.

ARRIVAL INFORMATION

Arrival Instructions:

Airport:

- **Myrtle Beach International Airport (MYR) / 1100 Jetport Rd, Myrtle Beach, SC 29577**

Recommended airport: The airport is approximately 25-minute car ride to the resort and 35 minutes to housing

Transportation to / from airport:

1. *Uber (approximately \$33.00 - 45.00)*
2. *Lyft (approximately \$30.00 - \$40.00)*

*Participants MUST email their arrival information to **Lisa Borrelli, Human Resources Manager, at Lisa.Borrelli@Hilton.com** at least 2 WEEKS prior to arrival to the United States.*

Please download the Uber or Lyft app (wifi at airport). Arrive Monday through Friday 9am - 4pm. Arrive at the Hilton located at 10000 Beach Club Drive, Myrtle Beach SC 29572. When you arrive, please go to the Human Resources Office at the Hilton and ask for Lisa Borrelli. Once we complete your paperwork, we will give you the housing key and get you a ride to housing.

Suggested Arrival Airport:

Myrtle Beach International Airport, MYR, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Embassy Suites Myrtle Beach
9800 Queensway Blvd
Myrtle Beach , South Carolina 29572
www.hilton.com
(843) 449-0006
\$0 to \$25*

*Hilton Myrtle Beach
10000 Beach Club Drive
Myrtle Beach , South Carolina 29572
www.hilton.com*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

All new hires will be sent a link prior to arrival to complete onboarding information. Upon arrival they will need to provide appropriate documentation for their employment authorization. List of acceptable documents are found on the Form I-9.

On the first day the new hire will be provided with additional paperwork and attend orientation. If a social security number is not already in possession, the resort will assist the team member and arrange for transportation to and from the Social Security Administration.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Once candidate arrives and is settled in, the property liaison will coordinate and schedule an appointment with the SSA.

Nearest SSA Office: Myrtle Beach, South Carolina, Less than 25 miles

Other:

Wage Payment Schedule:

Pay period is biweekly. Direct deposit available and new hires are encouraged to signed up.

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

One free meal is offered to team members during their working shift.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Personal Hygiene: Each team member is expected to maintain a neutral body odor by bathing on a regular basis, utilizing deodorant, and minimizing the use of perfumes, colognes, or aftershaves. Tattoos: Permitted as long as they are not offensive / inappropriate for work environment. Allowed to cover up. Jewelry: No piercings other than earlobes.

Second Job Availability: Yes, likely

Applicable Company Policies:

*Smoking is only allowed outside in designated areas.

*All employees are required to wear closed shoes with slip resistant soles.

*Attendance policy will be discussed at orientation, however excessive unexcused absences can result in termination

COMMUNITY AMENITIES

Walking Distance from Worksite:

Fitness Center, Ocean View, Beach

Walking Distance from Housing:

Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Ocean View, Beach

In Town, Requires Transportation:

Food Market, Shopping Mall, Bank