



On Point - Sales Associate

HOST INFORMATION

Company Description:

We offer a merchandise discount of 25% for employees.

Our shops have worked with J1s for decades and we are very excited to start this new shop, On Point with some great candidates. There will be tons of interaction with American tourists as well as American coworkers.

Wisconsin Dells is the water park capital of the world and a fun active town. There are many events including car shows as well as tons of attractions to visit. There are the Dells Ducks, Ripley's Believe It or Not, Tommy Bartlett's Water Show, and much more. Everything is within biking distance. There are tons of restaurants and bars to go out to as well. Our shop is a high end tourist giftshop that strives to sell the best quality hoodies, tshirts, and souvenirs. We are a very busy town and like to work with people who are outgoing and motivated. We are looking for outgoing personalities. This is a high energy town and the tourists expect and thrive off of interaction with the crew.

Host Website: <http://www.google.com>

Site of Activity: On Point

Parent Account Name: Saber Enterprises LLC

Host Address: 321 Broadway Wisconsin Dells, Wisconsin, 53965

Nearest Major City: Madison, Wisconsin, Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

This is a customer service-focused job. The most important duties include greeting customers and ensuring they know you are there to assist them, as well as checking out and bagging purchases. There is light cleaning involved, including glass cleaning, vacuuming, and sweeping. When shipments arrive, we price and organize. Daily restocks, where you will go get merchandise from the back rooms, are important as well.

Typical Schedule:

The store is open 9-11 every day of the week. Schedules usually work with 9-4, 4-11, and a swing shift of 12-8. Students will work 5 days a week with the opportunity for overtime.

Seasonal changes to job duties or available hours: Yes

Job duties will not change, but the schedule could definitely adjust to shorter or longer running hours, so therefore the shifts would adjust as well.

Drug Test required: No

COMPENSATION

Hourly Wage: \$14

Eligible for Tips: No

Estimated weekly wages including tips: \$504

Bonus: Yes

There's a possibility for up to a \$500 end-of-season bonus depending upon performance, reliability, and teamwork. This bonus is not guaranteed and ultimately up to manager discretion

* All figures above are pre-tax

Estimated average number of hours per week: 38

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Depending on everyone's work schedule, including Americans, J1s can pick up any shifts that are called out on. During events like Wo Zha-Wa there is definitely opportunity to work more.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Merchandise is discounted 25% for employees.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

Must be friendly and outgoing - this is a social job!

Job Training required: Yes

Length of job training:

1-2 days

Hours per week during training period: 16

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Training is simple and usually takes 4-6 hours, or one days shift. You will be paired with a manager and they will show you the basic duties of your job, such as opening and closing duties, as well as get you set up in the app for the schedule and train you on the POS system.

Need to wear uniform: No

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Shopping Trips, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Timbavati Wildlife Park

Additional Details about Cultural Offerings:

End of season party/bbq where we go to the beach, cook out, play beach games. Options are a Zoo, a dinner out, and other attractions in town like the Boat Tours, the Duck tours (World War II-era amphibious vehicles), Tommy Bartletts shows, Wizard Quest, Ripley's Believe It or Not, etc.

Local Cultural Offering:

There is the car show Automotion. Boat and duck tours along the river which is beautiful. Tons of hiking and nature to explore as well. The J1 community is very large in the Dells, and the housing is J1 focused. Wo Zha-Wa Days Festival, an arts fair, flea market, live entertainment, and parade.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

The housing will be at Dutch Mill Student and Employee Housing. We believe it will be 2-4 per room. Bedding/linen provided, microwave, common laundry, common kitchens.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Wifi will be provided.

Phone Service: Yes

Description:

They will have cell service and Wifi.

Kitchen facilities: Yes

Description:

Common kitchens.

Laundry facilities: Yes

Description:

Common laundry.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

The housing will be co-ed. Rooms will be one sex per room, unless already traveling as a mixed group together. Who you travel with is who you will stay with unless traveling alone.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$100

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Can either be paid in cash upon arrival, or other arrangements can be made if you communicate!

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Housing will be inspected before each student's departure, if there is no damage or mess, the deposit will be returned in full. Students are expected to also work all scheduled shifts with no no-shows.

Details About Deposit Refund:

Paid in cash at departure.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: You walk .5 miles along the main street (broadway) in town.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: It's just .5 miles to work from the housing but the bikes are useful to go to Walgreens and other convenience places that would take around 30-45 min to walk to.

ARRIVAL INFORMATION

Arrival Instructions:

We will be picking students up from the **Dane County Regional Airport (MSN) in Madison, Wisconsin**, about one hour from the Wisconsin Dells and their accommodation.

We ask that students stay in contact with Lacey, **pascoelacey74@gmail.com, 320-491-9694**.

Please send all travel details as soon as you have them.

Students will have to fly in to Madison airport (MSN) for pickups, pickups are available **ONLY from 7am till 10pm**, any days of the week. If you chose to fly into Chicago, you will be responsible for finding a bus or other transportation to the Dells depot. We will pick you up from the Dells Depot. **We will NOT pick you up from Chicago.**

There will be transportation provided to the social security office in Portage WI. We will also take you on trips to Walmart for groceries and essentials.

Suggested Arrival Airport:

Dane County Regional Airport, MSN, Less than 50 miles

Chicago O'hare International Aiport, ORD, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Comfort Inn and Suites
4822 E Washington Ave
Madison , Wisconsin 53704
608-244-6265
\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

The process is simple, if the students need any documents printed we will assist with that. We will bring them to the office and help them if needed. There will be transportation provided to the social security office in Portage WI. We will also take you on trips to Walmart for groceries and essentials.

Nearest SSA Office: Portage , Wisconsin , Less than 25 miles

Other:

Wage Payment Schedule:

Weekly paychecks.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

General basic hygiene is requested. There is no uniform, we ask that you dress comfortably and respectfully.

Second Job Availability: Yes, likely

Applicable Company Policies:

We strive to do a set schedule so the students have opportunity to find other work if desired. Our job is top priority so our schedule comes before any second job the student may find. Punctuality is required, if the student is to be late they need to let their manager know right away. There is no smoking in the housing. Students will be provided with breaks according to their hours on shift. Students may have their cell phones while on shift as long as they are responsible with them and do not allow them to be a distraction from their job. The job is an outgoing, fast paced work experience. Students will primarily be customer facing, greeting, checking out and bagging purchases. There is light cleaning such as glass cleaning, sweeping, and vacuuming. They will be expected to keep the store straight and tidy, organizing garments by style and size, arranging souvenir racks when disorganized and such. We are definitely personality focused, we prefer students who are willing to interact with customers and have a good time.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

Shopping Mall