

Pixel Pictures - Sales Photographer

HOST INFORMATION

Company Description:

Pixel Pictures is a friendly souvenir photography company working in the Coastal Alabama area (Gulf Shores/Orange Beach), a popular beach destination in the southern United States. We operate inside busy, tourism-focused venues, taking photos of guests and helping families capture special moments. Our team is supportive, welcoming, and always ready to help new students feel comfortable. The work environment is energetic and social, mostly indoors in air-conditioned spaces. Outside, students enjoy a relaxed beach-town atmosphere. Summer weather is warm and sunny, around 28–35°C (82–95°F).

Coastal Alabama offers white-sand beaches, warm Gulf waters, dolphin cruises, kayaking, sunsets, live music, festivals, fireworks, outdoor shopping, and nature trails. It's a lively area where students can meet people, practice English, and enjoy true coastal culture. At Pixel Pictures, we value teamwork, kindness, and a positive environment. Students gain real customer-service experience, improve English through daily guest interaction, and receive supportive training.

We offer flexible scheduling, performance bonuses, and guidance on housing and transportation. Cultural exchange happens naturally as students meet guests from all over the U.S., and the area has many international students, making it easy to make friends and enjoy group activities.

Host Website: <http://www.souvenirpics.com>

Site of Activity: Pixel Pictures

Parent Account Name: Pixel Pictures

Host Address: 1204 S Juniper St Foley, Alabama, 36535

Nearest Major City: Mobile, Alabama, Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

This role focuses on engaging restaurant guests and offering them a memorable photo experience while driving sales. Essential duties include approaching tables confidently, explaining the service, taking high-quality photos, presenting printed or digital photo options, and assisting guests with purchases. Photographers operate camera and printing equipment, manage transactions, maintain an organized workstation, and follow all company procedures. Strong customer service, clear communication, and an ability to upsell are key. The job requires standing and walking for long periods and actively initiating interactions with guests.

Full training is provided; no prior experience required.

Typical Schedule:

Shifts vary by location. Typical hours are 4–10 PM on weekdays and 12–10 PM on weekends. Weekend availability is required. Most

students work 35-40 hours weekly depending on business needs.

Drug Test required: No

COMPENSATION

Hourly Wage: \$10

Eligible for Tips: Yes

Guests frequently tip photographers. Tip amounts vary, and all tips belong to the employee. If wage plus tips falls below minimum wage, we cover the difference.

Estimated weekly wages including tips: \$600

Bonus: Yes

Biweekly performance bonuses based on sales, plus an end-of-season bonus for strong overall performance, reliability, and completing the program.

* All figures above are pre-tax

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Hours may vary due to seasonal demand, holidays, and weather. Summer and weekends are peak weeks with higher hours, while slow tourist days or bad weather can lead to reduced shifts.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

No job-specific benefits are offered.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Job Training required: Yes

Length of job training:

10-12 hours.

Hours per week during training period: 15

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Participants must have the required all-black uniform ready before starting. No additional certifications or formal training are needed beyond on-site instruction.

Need to wear uniform: Yes

Uniform Policy:

Participants must wear the required uniform: all-black attire, including a black long-sleeve shirt, black classic pants, and black non-slip work shoes. No additional certifications required.

Cost of uniform: \$99

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Staff must wear clean, professional all-black attire, including a black long-sleeve top, black pants, and non-slip black work shoes. Appearance should remain neat and guest-ready at all times.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Movie or Game Nights, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Students can enjoy beach events, summer festivals, live music, outdoor markets, community gatherings, dolphin cruises, nature trails, and many fun coastal traditions that create great cultural exchange.

Local Cultural Offering:

Coastal Alabama offers beach concerts, summer festivals, fireworks, community events, discounts at local attractions, dolphin cruises, and student-friendly groups that help participants meet new people and enjoy local culture.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Pixel Pictures provides employer-arranged housing through International Residence Hall (IRH), located at 2905 Koniar Way, Foley, AL 36535. Rooms house 4 participants per room and include: private bathroom, private shower room, microwave, refrigerator, two sinks, and large personal wardrobes for each resident. The facility offers extensive common amenities including: • Large shared kitchen and dining room • Laundry room with unlimited-use laundry machines • Common areas for cooking, hanging out, watching sports, and playing games • 24/7 live video monitoring, RFID-secured access, and on-site safety features • Air conditioning throughout the building *Housing is assigned on a first-come, first-served basis for all confirmed participants. Weekly rent: \$160 per person Move-in fees (due upon arrival):* • \$200 security deposit • \$125 one-time administration fee • \$75 one-time laundry fee • \$160 first week of rent *Transportation (optional): IRH provides an unlimited weekly transportation service, which includes daily work-route shuttles and grocery trips. Airport shuttle service is available for an additional fee of \$50 a week.*

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Laundry facilities: Yes

Description:

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 4

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 4

Rooming Arrangement Description:

The housing consists of 4-person shared rooms, each with its own private bathroom and private shower room. Every room includes bunk beds, personal wardrobes, a microwave, and a refrigerator. Roommate assignments and any special requests (living with friends/partners, co-ed placement, etc.) are handled directly by IRH. For specific arrangements or detailed placement questions, participants may contact Heather Coley at hcoleyn@irhliving.com

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$160

Housing Cost Deducted from Paychecks: No

Description:

Participants will pay directly at the housing office upon arrival and then weekly according to IRH's payment schedule.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

The housing deposit is paid upon arrival at the housing office. Participants will make the payment directly to IRH when checking in. (Deposit details are listed in the IRH Foley flyer: \$200 security deposit + \$125 admin fee + \$75 laundry fee, all due at arrival.)

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

IRH will provide detailed information regarding housing deposit refund conditions directly to participants at a later stage.

Details About Deposit Refund:

IRH will provide detailed information regarding housing deposit refund conditions directly to participants at a later stage.

Transportation to Worksite:

Other

Estimated commute time: Under 15 minutes

Estimated cost: \$7

Total: No Per Day: Yes

Description: Rideshare services and bicycles (not provided by the employer).

ARRIVAL INFORMATION

Arrival Instructions:

Students should plan to arrive in the Coastal Alabama area using one of the nearby airports. We recommend sending all flight information at least 2 WEEKS prior to arrival so we can confirm your arrival plans and provide guidance.

1) Pensacola International Airport (PNS) – Recommended.

This airport often has more flight options and is very convenient for reaching the Coastal Alabama area.

Estimated travel time: 1 hour.

Estimated cost: \$50-\$60 Taxi and rideshare options (Uber/Lyft) are available directly at the terminal.

2) Mobile Regional Airport (MOB)

Students may also fly into MOB, which is the closest major airport to the area.

Estimated travel time: about 1.5 hour.

Estimated cost: \$60-\$70

Local shuttle service: <https://www.mobile-shuttle.com>

Depending on your arrival time, we may be able to pick you up from either Mobile (MOB) or Pensacola (PNS) airports. Please email us your flight details in advance, and we will let you know if an airport pickup can be arranged. Pickup is not guaranteed, but we will do our best to help.

We kindly ask students to arrive on Monday-Thursday, between 9:00 AM and 7:00 PM, so we can help coordinate their check-in and provide instructions for their first day.

Please share your flight information and arrival details with us by contacting us at contact@souvenirpics.com, 332-733-7679 (call/text), or via WhatsApp at the same number.

Suggested Arrival Airport:

Pensacola International Airport, PNS, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Econo Lodge Inn & Suites Foley

2682 S McKenzie St

Foley, Alabama 36535

(251) 943-9100

\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Students should apply for their Social Security number shortly after arrival. We will assist with the process and make sure each participant knows exactly what to do. Depending on schedules and availability, we will either take students directly to the nearest Social Security office or help arrange reliable transportation. We will also provide the address, operating hours, and required documents before the visit.

Nearest SSA Office: Mobile, Alabama, Less than 50 miles

Other:

Wage Payment Schedule:

Participants will be paid biweekly through direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: No

Grooming Requirements:

We ask students to maintain a clean, professional appearance. Tattoos are fine as long as they're not on the face. We kindly ask that piercings not be worn while working. Good hygiene and neat facial hair help create a friendly, welcoming look for guests

Second Job Availability: Yes, likely

Applicable Company Policies:

Participants should be aware of a few simple company policies. Personal cell phones may not be used while working and should only be used for work-related purposes when needed. Smoking is not permitted anywhere at the workplace, including outdoor areas that are part of the premises. We kindly ask students to follow their assigned schedules and be present on the days they are scheduled to work.

COMMUNITY AMENITIES

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library