



## Splish Splash Water Park - Lifeguard

### HOST INFORMATION

**Company Description:**

*Splish Splash is located in Calverton, which is part of the town of Riverhead. We are on the eastern end of Long Island at the point where the Island splits into the North and South fork. This area's population grows in the summer months as visitors take advantage of the beautiful seaside landscape. We have top rated ocean beaches, discount shopping malls, summer festivals, top rated restaurants, and famous celebrity destinations together making Long Island a quintessential summer vacation spot. We are just 60 miles from New York City which can be easily accessed via train or bus. 2026 will be our 19th season participating with a J-1 work and travel program. Throughout the summer our team members participate in a rewards program, team member only events in the park as well as discounts on food and merchandise. We host a fun employee party where you can enjoy our rides and time with your coworkers in the month of July.*

**Host Website:** <https://www.splishsplash.com>

**Site of Activity:** Splish Splash Water Park

**Parent Account Name:** Palace Entertainment Holdings

**Host Address:** 2549 Splish Splash Drive Calverton , New York , 11933

**Nearest Major City:** New York City , New York , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Lifeguards actively guard all pools, activity areas, and slide attractions per Ellis and Associates ILTP license. They must complete and maintain the E&A certification that will be provided by Splish Spalsh Waterpark. Lifeguards are required; to continuously swim in a Front Crawl or Breaststroke (on their stomach facing forward) swim without stopping for 200 yards (183 Meters), tread water for two minutes with hands above the water, and retrieve a 10 pound (4.5 Kilogram) brick from the bottom of a pool that is up to 10 feet (3 Meters) to receive the E&A License. This includes advanced swimming skills while your head is under water. Lifeguards must be able to stand or walk for long periods of time, and be in various depths of water (ranging from ankle deep to chest deep) for 30 minutes to an hour throughout the duration of their shift.*

**Additional Tasks:**

*Continuously enforce all Park rules while dispatching and attending all slides and attractions.  
Providing exceptional guest service including but not limited to provide information and direction to guest as needed  
Provide a safe and clean facility by effectively managing attractions and grounds  
Provide In-Water Rescues, CPR, and/or First Aid as needed.  
Provide assistance in other departments including but not limited to Landscaping.*

**Additional Qualifications:**

*Must have a vision of 20/25 or 20/25 corrected vision, and always wear corrective lens or lenses to assure 20/25 vision while on duty.  
Must have strong communication skills, a friendly, positive attitude, and be dedicated to customer service.  
Must be attentive to guests and knowledgeable of the property to assist them.  
Must be able to work as a team or individually  
Must be flexible and able to work where they are needed.*

Must have the ability to read and interpret documents such as safety rules, operating and maintaining instructions, and procedure manuals.

Must have the ability to read, write, and speak in English

Must have the ability to understand and respond to verbal instructions.

Must have a friendly, positive attitude and be dedicated to customer service.

**Typical Schedule:**

Once the park is open daily, starting mid June,

**Seasonal changes to job duties or available hours:** Yes

Weekends only in early/mid June then daily. Park hours are 10:00-5:00, then switch at the end of June to weekdays 10:00-6:00 and weekends 10:00-7:00.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$20

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$700

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 50

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 60

**Potential fluctuation in hours per week:**

The peak potential for overtime is in August. Work is dependent on the weather to some extent as the park could close early with cold or storms. June is the slowest with working 35 - 40 hrs on avg.

**Average number of hours per week reached by last year's seasonal employees:** 55

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Discounts of food & merchandise purchased at the park. Free access to the park on days you are not scheduled to work/after shifts end.

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

## Swimming

### Description:

Lifeguards are required; to continuously swim in a Front Crawl or Breaststroke (on their stomach facing forward) swim without stopping for 200 yards (183 Meters), tread water for two minutes with hands above the water, and retrieve a 10 pound (4.5 Kilogram) brick from the bottom of a pool that is up to 10 feet (3 Meters). Lifeguards must be in various depths of water (ranging from ankle deep to chest deep) for 30 minutes to an hour throughout the duration of their shift.

### Lifting

Lifting requirement: 50lbs/22kgs

### Description:

Lifting equipment and assisting in emergency situations

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

### Description:

Lifeguards must be willing to work both in water, regardless of weather and/or temperature as well as out of water in direct sunlight for a range of 30 - 60 minutes in a single area. There are rotations that happen so that you move and are in multiple areas per day.

**Job Training required:** Yes

Length of job training:

24 hours

Hours per week during training period: 30

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Orientation and Ellis and Associates International Lifeguard Training Program will be provided after arrival.

**Need to wear uniform:** Yes

Uniform Policy:

Two uniforms will be provided free of charge. You are responsible for keeping them clean and laundered and then to return them on your last day of employment. You will be issued bathing suit, shorts, shirts, hat/visor. For days that may be cooler, you can wear black leggings under your uniform shorts and you can purchase a park issued sweatshirt at cost. Must wear sunglasses.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

### Description:

Footwear is only black sneakers, crocs or sandals with a heel strap. Flip flops/slides are not permitted. Must be freshly showered or bathed, use of deodorant is recommended. Neatly groomed facial hair is acceptable provided they are neat & grown in.

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Potlucks or Dinners, Thanksgiving in July

**Additional Details about Cultural Offerings:**

With New York City just an hour and half train ride away you can enjoy all that the Big Apple has to offer!

- Broadway
- Madison Square Garden
- Museums & Zoos
- Yankee & Mets stadiums
- Madison Avenue
- Central Park
- Statue of Liberty
- Time Square
- The Boroughs The Bronx, Queens, Brooklyn, Staten Island

**Local Cultural Offering:**

Locally, we also have a number of offerings -

- Beaches on both the North and South shores
- Summer Festivals
- Famous Celebrity hot spots
- Movie Theaters
- Easy access to transportation for the surrounding Tri-state areas
- Top rated restaurants
- Historic New York Landmarks
- Native American Celebration Events

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

Residence Inn (2012 Old Country Rd. Riverhead NY 11901) will be providing 2 queen beds and 1 queen size sofa bed. They are all modern and of a high- quality. This will accommodate 3 guests. For the Queen sofa bed there is not an expectation to "put away" the bed everyday. o Cooking items included (frig, microwave, etc) - Full refrigerator, stove, microwave, sink, dishwasher - Pots / dishes included o Laundry facilities - Laundry on site - Multiple washing machines / dryers available o Gym on Site o 2 pools: Indoor & Outdoor & Jacuzzi o 2 outdoor seating areas o Bike stipend we will provide - \$100 Local businesses in walking distance: Walmart Outlet Mall w/over 100 stores and food court Starbucks Walk-In Medical Clinic PLEASE NOTE HOUSING IS GUARANTEED UNTIL 9/7. Beyond that, it is participants' responsibility to change rooms and pay the hotel's nightly rate.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Hotel has very reliable WIFI service.

Phone Service: Yes

Description:

Yes there is a phone in every room to call other hotel rooms or hotel assistance. All other calls are at the student's expense.

Kitchen facilities: Yes

Description:

Kitchen w/ refrigerator, dishwasher, garbage disposal, microwave, cooking induction plates & coffee maker. Also dishes,

*silverware, glassware, mugs, cutting boards, pots & pans and serving utensils.*

*Laundry facilities: Yes*

*Description:*

*The hotel has coin operated laundry facilities on premises. There are 2 washers and 2 dryers. They also provide a laundry service but that is at the student's expense.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 3*

*Maximum Occupancy Per Room: 3*

*Suggested Occupancy Per Room: 3*

*Rooming Arrangement Description:*

*You may request to live with a friend as long as they are of the same gender. Rooms are not co-ed.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$210*

*Housing Cost Deducted from Paychecks: No*

*Description:*

*Weekly rent amount is due at the end of every week (Saturday/Sunday) after the participant is paid.*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$275*

*Description:*

*Deposit must be paid in full upon arrival at the park on your first day to fill out paperwork. The weekly rent will be collected after you have received your first pay check, usually 10 - 14 days after you first arrive.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Deposit will be held until after the last day of your job offer agreement ends and your room has been inspected for damage and fire alarms. You will not receive your housing deposit back if you end your program early. Having a US bank account makes receiving your deposit and final check easy.*

*Details About Deposit Refund:*

*Deposit will be returned after all employees have left the housing and room have been inspected. To receive a return of your deposit you must also work through the end of the contract date.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: 30 to 45 minutes*

*Description: Your commute will be along main roads and side roads.*

*Biking*

*Estimated commute time: Under 15 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

Estimated cost: \$

Description: Splish Splash will provide a stipend to purchase a bicycle. Your commute will be along main roads and side roads.

## ARRIVAL INFORMATION

### **Arrival Instructions:**

- After you arrive in JFK airport take what is called the "Air Train" to the Jamaica Train Station. The Air Train fee is \$8.25, and it runs every 5 to 12 minutes daily. At Jamaica you will catch a Long Island Rail Road Train heading East to Ronkonkoma Train Station. On this website you can look up the train schedule for your departure from Jamaica heading east to Ronkonkoma, [lirr42.mta.info/](http://lirr42.mta.info/). Please be sure to check times before you depart from JFK.
- From Ronkonkoma you will need to take an Uber or taxi (cost \$30 - \$45) to the Home 2 Suites Hotel in Yaphank, NY. Please make sure you check train schedules ahead of time.

When booking your flights make sure you arrival to JFK is no later then 9pm to ensure timely transportation to housing.

Please send flight details and arrival information to in **Colleen.Aldrich@splishsplash.com**, HR Senior Manager & **Kelly.Lehane@splishsplash.com**, HR Coordinator as soon as you have the information. No later then April 1, 2026.

### **Suggested Arrival Airport:**

John F. Kennedy International Airport, JFK, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$75 to \$100

### **If arriving after regular hours:**

### **Suggested After-Hours Accommodation:**

Hilton New York JFK Airport

144-02 135th Ave

Queens , New York 11436

[https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO\\_id=GMB-AMER-HH-NYCJFHF&y\\_source=1\\_MTIyMDc5MS03MTUtbG9jYXRpb24ud2Vic2l0ZQ%3D%3D](https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO_id=GMB-AMER-HH-NYCJFHF&y_source=1_MTIyMDc5MS03MTUtbG9jYXRpb24ud2Vic2l0ZQ%3D%3D)

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\$150 to \$200

## TRAINING AND ONBOARDING

### **Pre-Arrival Onboarding:** Yes

Once a job offer has been sent, please go to our website: [www.splishsplash.com/employment](http://www.splishsplash.com/employment) to submit an application for the offered position.

### **Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will supply the online transaction steps and assist with appointment scheduling at the Social Security office.

Nearest SSA Office: Riverhead , New York , Less than 10 miles

**Other:**

*Wage Payment Schedule:*

*All team members are paid weekly. The pay period is Monday through Sunday. The hours are paid the following Friday. Students should open a checking account while living here. We will help you set up direct deposit or a paycard.*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*Visible tattoos must not be offensive. Facial hair must be neatly groomed. Hair color must be a natural color.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*Cell phones are to be kept locked in your personal locker when you are working. They can only be used before your punch in for your shift, during your breaks, and at the end of your shift when you punch out. Smoking is not allowed in the park or in the backstage areas. Smoking is designated to areas outside the employee gate. Smoke breaks can only be taken on your lunch break. You must notify your manager or supervisor at least 90 minutes prior to the start of your shift if you are not able to work a scheduled shift due to sickness. Your schedules will be available via Quinyx.com.*

*Orientation and Handbook will be provided. This will include all policies and important information. All Team Members will also receive department specific training.*

## COMMUNITY AMENITIES

***Walking Distance from Housing:***

*Food Market, Shopping Mall, Bank, Restaurants, Fitness Center*

***In Town, Requires Transportation:***

*Shopping Mall, Post Office, Bank, Restaurants, Public Library*

***Unavailable:***

*Internet Cafe*



## Splish Splash Water Park - Food Service Cook

### HOST INFORMATION

**Company Description:**

*Splish Splash is located in Calverton, which is part of the town of Riverhead. We are on the eastern end of Long Island at the point where the Island splits into the North and South fork. This area's population grows in the summer months as visitors take advantage of the beautiful seaside landscape. We have top rated ocean beaches, discount shopping malls, summer festivals, top rated restaurants, and famous celebrity destinations together making Long Island a quintessential summer vacation spot. We are just 60 miles from New York City which can be easily accessed via train or bus. 2026 will be our 19th season participating with a J-1 work and travel program. Throughout the summer our team members participate in a rewards program, team member only events in the park as well as discounts on food and merchandise. We host a fun employee party where you can enjoy our rides and time with your coworkers in the month of July.*

**Host Website:** <https://www.splishsplash.com>

**Site of Activity:** Splish Splash Water Park

**Parent Account Name:** Palace Entertainment Holdings

**Host Address:** 2549 Splish Splash Drive Calverton , New York , 11933

**Nearest Major City:** New York City , New York , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*There are a variety of restaurants located throughout the park, such as Johnny Rockets, Snack Shack, and Boardwalk. Each area requires a team of cooks to prepare the menu items. Team members will be trained on recipe and equipment specifications. Cleanliness, safety, speed, and teamwork are important parts of this position. Throughout the day cleaning and stocking will be required in addition to preparing food and cooking.*

**Typical Schedule:**

*Start time can be from 8:00am-10:00am, end time can range from 5:30pm-7:30pm. Once open daily, you can expect to work 5 days a week for 10 hour shift & a 6th day if desired & work is available.*

**Seasonal changes to job duties or available hours:** Yes

*Weekends only early/mid June, then daily. Park hours are 10:00-5:00, then switch at the end of June to weekdays 10:00-6:00 and weekends 10:00-7:00.*

**Drug Test required:** No

### COMPENSATION

**Hourly Wage:** \$20

**Eligible for Tips:** Yes

No cash tips are permitted. Tipping is only done through their credit card payment for their food. Typically good customer service with being friendly, attentive and food delivery in a timely manner

**Estimated weekly wages including tips:** \$700

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 45

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 60

**Potential fluctuation in hours per week:**

The peak potential for overtime is in August. Work is dependent on the weather to some extent as the park could close early with cold or storms. June is the slowest with working 35 - 40 hrs on avg.

**Average number of hours per week reached by last year's seasonal employees:** 55

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Discounts of food & merchandise purchased at the park. Free access to the park on days you are not scheduled to work/after shifts end.

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

Description:

When stocking you may be required to lift food items into and out of storage

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

There are a variety of food items that need to be handled, if you have a severe food allergy to something please inquire with management.

**Job Training required:** Yes

Length of job training:

4 hours

*Hours per week during training period: 30*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Orientation and Department Training occur in your first week of work. This will be scheduled by Human Resources and your Department Manager*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Two uniforms will be provided free of charge. You are responsible for keeping them clean and laundered and then to return them on your last day of employment. You will be issued shorts, shirts, hat.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*Shirts must be tucked in & worn with a plain black/brown belt. Black slip resistant sneakers. Must be freshly showered or bathed, use of deodorant is recommended. Neatly groomed facial hair is acceptable provided they are neat & grown in.*

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

*Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Potlucks or Dinners, Thanksgiving in July*

### **Additional Details about Cultural Offerings:**

*With New York City just an hour and half train ride away you can enjoy all that the Big Apple has to offer!*

- *Broadway*
- *Madison Square Garden*
- *Museums & Zoos*
- *Yankee & Mets stadiums*
- *Madison Avenue*
- *Central Park*
- *Statue of Liberty*
- *Time Square*
- *The Boroughs The Bronx, Queens, Brooklyn, Staten Island*

### **Local Cultural Offering:**

*Locally, we also have a number of offerings -*

- *Beaches on both the North and South shores*
- *Summer Festivals*
- *Famous Celebrity hot spots*
- *Movie Theaters*
- *Easy access to transportation for the surrounding Tri-state areas*
- *Top rated restaurants*
- *Historic New York Landmarks*
- *Native American Celebration Events*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

Residence Inn (2012 Old Country Rd. Riverhead NY 11901) will be providing 2 queen beds and 1 queen size sofa bed. They are all modern and of a high- quality. This will accommodate 3 guests. For the Queen sofa bed there is not an expectation to "put away" the bed everyday. o Cooking items included (frig, microwave, etc) - Full refrigerator, stove, microwave, sink, dishwasher - Pots / dishes included o Laundry facilities - Laundry on site - Multiple washing machines / dryers available o Gym on Site o 2 pools: Indoor & Outdoor & Jacuzzi o 2 outdoor seating areas o Bike stipend we will provide - \$100 Local businesses in walking distance: Walmart Outlet Mall w/over 100 stores and food court Starbucks Walk-In Medical Clinic PLEASE NOTE HOUSING IS GUARANTEED UNTIL 9/7. Beyond that, it is participants' responsibility to change rooms and pay the hotel's nightly rate.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Hotel has very reliable WIFI service.

Phone Service: Yes

Description:

Yes there is a phone in every room to call other hotel rooms or hotel assistance. All other calls are at the student's expense.

Kitchen facilities: Yes

Description:

Kitchen w/ refrigerator, dishwasher, garbage disposal, microwave, cooking induction plates & coffee maker. Also dishes, silverware, glassware, mugs, cutting boards, pots & pans and serving utensils.

Laundry facilities: Yes

Description:

The hotel has coin operated laundry facilities on premises. There are 2 washers and 2 dryers. They also provide a laundry service but that is at the student's expense.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 3

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 3

Rooming Arrangement Description:

You may request to live with a friend as long as they are of the same gender. Rooms are not co-ed.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$210

Housing Cost Deducted from Paychecks: No

Description:

Weekly rent amount is due at the end of every week (Saturday/Sunday) after the participant is paid.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$275

*Description:*

*Deposit must be paid in full upon arrival at the park on your first day to fill out paperwork. The weekly rent will be collected after you have received your first pay check, usually 10 - 14 days after you first arrive.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Deposit will be held until after the last day of your job offer agreement ends and your room has been inspected for damage and fire alarms. You will not receive your housing deposit back if you end your program early. Having a US bank account makes receiving your deposit and final check easy.*

*Details About Deposit Refund:*

*Deposit will be returned after all employees have left the housing and room have been inspected. To receive a return of your deposit you must also work through the end of the contract date.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: 30 to 45 minutes*

*Description: Your commute will be along main roads and side roads.*

*Biking*

*Estimated commute time: Under 15 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: Splish Splash will provide a stipend to purchase a bicycle. Your commute will be along main roads and side roads.*

## ARRIVAL INFORMATION

**Arrival Instructions:**

- *After you arrive in JFK airport take what is called the "Air Train" to the Jamaica Train Station. The Air Train fee is \$8.25, and it runs every 5 to 12 minutes daily. At Jamaica you will catch a Long Island Rail Road Train heading East to Ronkonkoma Train Station. On this website you can look up the train schedule for your departure from Jamaica heading east to Ronkonkoma, [lirr42.mta.info/](http://lirr42.mta.info/). Please be sure to check times before you depart from JFK.*
- *From Ronkonkoma you will need to take an Uber or taxi (cost \$30 - \$45) to the Home 2 Suites Hotel in Yaphank, NY. Please make sure you check train schedules ahead of time.*

*When booking your flights make sure you arrival to JFK is no later then 9pm to ensure timely transportation to housing.*

*Please send flight details and arrival information to in [Colleen.Aldrich@splishsplash.com](mailto:Colleen.Aldrich@splishsplash.com), HR Senior Manager & [Kelly.Lehane@splishsplash.com](mailto:Kelly.Lehane@splishsplash.com), HR Coordinator as soon as you have the information. No later then April 1, 2026.*

**Suggested Arrival Airport:**

*John F. Kennedy International Airport, JFK, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$75 to \$100**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Hilton New York JFK Airport

144-02 135th Ave

Queens , New York 11436

[https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO\\_id=GMB-AMER-HH-](https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO_id=GMB-AMER-HH-NYCJFHF&y_source=1_MTIyMdc5MS03MTUtG9jYXRpb24ud2Vic2l0ZQ%3D%3D)

[NYCJFHF&y\\_source=1\\_MTIyMdc5MS03MTUtG9jYXRpb24ud2Vic2l0ZQ%3D%3D](https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO_id=GMB-AMER-HH-NYCJFHF&y_source=1_MTIyMdc5MS03MTUtG9jYXRpb24ud2Vic2l0ZQ%3D%3D)

+17186590200

\$150 to \$200

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

Once a job offer has been sent, please go to our website: [www.splishsplash.com/employment](http://www.splishsplash.com/employment) to submit an application for the offered position.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will supply the online transaction steps and assist with appointment scheduling at the Social Security office.

Nearest SSA Office: Riverhead , New York , Less than 10 miles

**Other:**

Wage Payment Schedule:

All team members are paid weekly. The pay period is Monday through Sunday. The hours are paid the following Friday. Students should open a checking account while living here. We will help you set up direct deposit or a paycard.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Visible tattoos must not be offensive. Facial hair must be neatly groomed. Hair color must be a natural color.

Second Job Availability: Yes, likely

Applicable Company Policies:

Cell phones are to be kept locked in your personal locker when you are working. They can only be used before your punch in for your shift, during your breaks, and at the end of your shift when you punch out. Smoking is not allowed in the park or in the backstage areas.

Smoking is designated to areas outside the employee gate. Smoke breaks can only be taken on your lunch break. You must notify your manager or supervisor at least 90 minutes prior to the start of your shift if you are not able to work a scheduled shift due to sickness. Your schedules will be available via [Quinyx.com](http://Quinyx.com).

Orientation and Handbook will be provided. This will include all policies and important information. All Team Members will also receive department specific training.

## COMMUNITY AMENITIES

***Walking Distance from Housing:***

*Food Market, Shopping Mall, Bank, Restaurants, Fitness Center*

***In Town, Requires Transportation:***

*Shopping Mall, Post Office, Bank, Restaurants, Public Library*

***Unavailable:***

*Internet Cafe*



## Splish Splash Water Park - Cabana Server / Catering

### HOST INFORMATION

**Company Description:**

*Splish Splash is located in Calverton, which is part of the town of Riverhead. We are on the eastern end of Long Island at the point where the Island splits into the North and South fork. This area's population grows in the summer months as visitors take advantage of the beautiful seaside landscape. We have top rated ocean beaches, discount shopping malls, summer festivals, top rated restaurants, and famous celebrity destinations together making Long Island a quintessential summer vacation spot. We are just 60 miles from New York City which can be easily accessed via train or bus. 2026 will be our 19th season participating with a J-1 work and travel program. Throughout the summer our team members participate in a rewards program, team member only events in the park as well as discounts on food and merchandise. We host a fun employee party where you can enjoy our rides and time with your coworkers in the month of July.*

**Host Website:** <https://www.splishsplash.com>

**Site of Activity:** *Splish Splash Water Park*

**Parent Account Name:** *Palace Entertainment Holdings*

**Host Address:** *2549 Splish Splash Drive Calverton , New York , 11933*

**Nearest Major City:** *New York City , New York , Over 50 miles away*

### PLACEMENT INFORMATION

**Job Description:**

*Cabana servers are responsible for waiting on private cabanas, birthday party guests, as well as working in our catering area. Throughout the day assemble and deliver the food as well as keep the cabana areas clean and stocked. Applicants must have a desire to work with guests and possess excellent customer service skills. Following company policy and Suffolk County Health Department regulations, safety protocols, cleanliness, organization, and stocking are responsibilities of cabana servers. Gratuity can be earned in this position and previous serving experience is a plus. One day a week each server will have a shift inside the catering/cabana kitchen area in order to help with food production. Must be willing to work as a team and help each other out in order to exceed the guests expectations and make their day an exceptional one.*

**Typical Schedule:**

*Once the park is open daily, starting mid June, the busiest days are the weekends. Your work day will be between 9 - 11 hours, 5 days/week. The greatest opportunity for overtime is in August.*

**Seasonal changes to job duties or available hours:** *Yes*

*Weekends only early/mid June then daily. Park hours are 10:00-5:00, then switch at the end of June to weekdays 10:00-6:00 and weekends 10:00-7:00.*

**Drug Test required:** *No*

### COMPENSATION

**Hourly Wage:** \$17

**Eligible for Tips:** Yes

No cash tips are permitted. Tipping is only done through their credit card payment for their food. Typically good customer service with being friendly, attentive and food delivery in a timely manner

**Estimated weekly wages including tips:** \$700

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 45

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 50

**Potential fluctuation in hours per week:**

Your shift could be canceled or changed due to weather or cabana reservations. One shift per week will be in a non gratuity earning position inside the cabana kitchen area helping to prepare the food.

**Average number of hours per week reached by last year's seasonal employees:** 55

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Discount on food purchased at our two employee food service windows. Free admission on your days off

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

Description:

When stocking you may be required to lift food items into and out of storage

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

**Job Training required:** Yes

Length of job training:

4 hours

*Hours per week during training period: 30*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Orientation and Department Training occur in your first week of work. This will be scheduled by Human Resources and your Department Manager*

***Need to wear uniform: Yes***

*Uniform Policy:*

*Two uniforms will be provided free of charge. You are responsible for keeping them clean and laundered and then to return them on your last day of employment. You will be issued shorts, shirts, hat. For days that may be cooler, you can wear plain khaki pants, a long sleeve plain white or black shirt underneath polo shirt Otherwise, outerwear such as coats or sweatshirts must be with a park logo and can be purchased at cost (\$25 - \$40).*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

***Dress Code: Yes***

*Description:*

*Shirts must be tucked in & worn with a plain black/brown belt. Black slip resistant sneakers. Must be freshly showered or bathed, use of deodorant is recommended. Neatly groomed facial hair is acceptable provided they are neat & grown in.*

## CULTURAL OPPORTUNITIES

### ***Types of Cultural Opportunities:***

*Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Potlucks or Dinners, Thanksgiving in July*

### ***Additional Details about Cultural Offerings:***

*With New York City just an hour and half train ride away you can enjoy all that the Big Apple has to offer!*

- *Broadway*
- *Madison Square Garden*
- *Museums & Zoos*
- *Yankee & Mets stadiums*
- *Madison Avenue*
- *Central Park*
- *Statue of Liberty*
- *Time Square*
- *The Boroughs The Bronx, Queens, Brooklyn, Staten Island*

### ***Local Cultural Offering:***

*Locally, we also have a number of offerings -*

- *Beaches on both the North and South shores*
- *Summer Festivals*
- *Famous Celebrity hot spots*
- *Movie Theaters*
- *Easy access to transportation for the surrounding Tri-state areas*
- *Top rated restaurants*
- *Historic New York Landmarks*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

Residence Inn (2012 Old Country Rd. Riverhead NY 11901) will be providing 2 queen beds and 1 queen size sofa bed. They are all modern and of a high- quality. This will accommodate 3 guests. For the Queen sofa bed there is not an expectation to "put away" the bed everyday.  
o Cooking items included (frig, microwave, etc) - Full refrigerator, stove, microwave, sink, dishwasher - Pots / dishes included  
o Laundry facilities - Laundry on site - Multiple washing machines / dryers available  
o Gym on Site  
o 2 pools: Indoor & Outdoor & Jacuzzi  
o 2 outdoor seating areas  
o Bike stipend we will provide - \$100  
Local businesses in walking distance: Walmart Outlet Mall w/over 100 stores and food court Starbucks Walk-In Medical Clinic PLEASE NOTE HOUSING IS GUARANTEED UNTIL 9/7. Beyond that, it is participants' responsibility to change rooms and pay the hotel's nightly rate.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Hotel has very reliable WIFI service.

Phone Service: Yes

Description:

Yes there is a phone in every room to call other hotel rooms or hotel assistance. All other calls are at the student's expense.

Kitchen facilities: Yes

Description:

Kitchen w/ refrigerator, dishwasher, garbage disposal, microwave, cooking induction plates & coffee maker. Also dishes, silverware, glassware, mugs, cutting boards, pots & pans and serving utensils.

Laundry facilities: Yes

Description:

The hotel has coin operated laundry facilities on premises. There are 2 washers and 2 dryers. They also provide a laundry service but that is at the student's expense.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 3

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 3

Rooming Arrangement Description:

You may request to live with a friend as long as they are of the same gender. Rooms are not co-ed.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$210

Housing Cost Deducted from Paychecks: No

Description:

Weekly rent amount is due at the end of every week (Saturday/Sunday) after the participant is paid.

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$275*

*Description:*

*Deposit must be paid in full upon arrival at the park on your first day to fill out paperwork. The weekly rent will be collected after you have received your first pay check, usually 10 - 14 days after you first arrive.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Deposit will be held until after the last day of your job offer agreement ends and your room has been inspected for damage and fire alarms. You will not receive your housing deposit back if you end your program early. Having a US bank account makes receiving your deposit and final check easy.*

*Details About Deposit Refund:*

*Deposit will be returned after all employees have left the housing and room have been inspected. To receive a return of your deposit you must also work through the end of the contract date.*

### **Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: 30 to 45 minutes*

*Description: Your commute will be along main roads and side roads.*

*Biking*

*Estimated commute time: Under 15 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: Splish Splash will provide a stipened to purchase a bicycle. Your commute will be along main roads and side roads.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

- After you arrive in JFK airport take what is called the "Air Train" to the Jamaica Train Station. The Air Train fee is \$8.25, and it runs every 5 to 12 minutes daily. At Jamaica you will catch a Long Island Rail Road Train heading East to Ronkonkoma Train Station. On this website you can look up the train schedule for your departure from Jamaica heading east to Ronkonkoma, [lirr42.mta.info/](http://lirr42.mta.info/). Please be sure to check times before you depart from JFK.
- From Ronkonkoma you will need to take an Uber or taxi (cost \$30 - \$45) to the Home 2 Suites Hotel in Yaphank, NY. Please make sure you check train schedules ahead of time.

*When booking your flights make sure you arrival to JFK is no later then 9pm to ensure timely transportation to housing.*

*Please send flight details and arrival information to in [Colleen.Aldrich@splishsplash.com](mailto:Colleen.Aldrich@splishsplash.com), HR Senior Manager & [Kelly.Lehane@splishsplash.com](mailto:Kelly.Lehane@splishsplash.com), HR Coordinator as soon as you have the information. No later then April 1, 2026.*

### **Suggested Arrival Airport:**

*John F. Kennedy International Airport, JFK, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports:** \$75 to \$100

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Hilton New York JFK Airport

144-02 135th Ave

Queens , New York 11436

[https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO\\_id=GMB-AMER-HH-](https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO_id=GMB-AMER-HH-NYCJFHF&y_source=1_MTIyMDc5MS03MTUtG9jYXRpb24ud2Vic2l0ZQ%3D%3D)

[NYCJFHF&y\\_source=1\\_MTIyMDc5MS03MTUtG9jYXRpb24ud2Vic2l0ZQ%3D%3D](https://www.hilton.com/en/hotels/nycjfhf-hilton-new-york-jfk-airport/?SEO_id=GMB-AMER-HH-NYCJFHF&y_source=1_MTIyMDc5MS03MTUtG9jYXRpb24ud2Vic2l0ZQ%3D%3D)

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\$150 to \$200

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

Once a job offer has been sent, please go to our website: [www.splishsplash.com/employment](http://www.splishsplash.com/employment) to submit an application for the offered position.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will supply the online transaction steps and assist with appointment scheduling at the Social Security office.

Nearest SSA Office: Riverhead , New York , Less than 10 miles

**Other:**

Wage Payment Schedule:

All team members are paid weekly. The pay period is Monday through Sunday. The hours are paid the following Friday. Students should open a checking account while living here. We will help you set up direct deposit or a paycard.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Visible tattoos must not be offensive. Facial hair must be neatly groomed. Hair color must be a natural color.

Second Job Availability: Yes, likely

Applicable Company Policies:

Cell phones are to be kept locked in your personal locker when you are working. They can only be used before your punch in for your shift, during your breaks, and at the end of your shift when you punch out. Smoking is not allowed in the park or in the backstage areas.

Smoking is designated to areas outside the employee gate. Smoke breaks can only be taken on your lunch break. You must notify your manager or supervisor at least 90 minutes prior to the start of your shift if you are not able to work a scheduled shift due to sickness. Your schedules will be available via [Quinyx.com](http://Quinyx.com).

*Orientation and Handbook will be provided. This will include all policies and important information. All Team Members will also receive department specific training.*

## COMMUNITY AMENITIES

***Walking Distance from Housing:***

*Food Market, Shopping Mall, Bank, Restaurants, Fitness Center*

***In Town, Requires Transportation:***

*Shopping Mall, Post Office, Bank, Restaurants, Public Library*

***Unavailable:***

*Internet Cafe*