

## Spanish Peaks Mountain Club - Server Attendant

### HOST INFORMATION

**Company Description:**

A residential and private community that provides access to golf, skiing, outdoor activities, and a refined mountain lifestyle. Excellent Service is at the heart of what we do here at Spanish Peaks Mountain Club (SPMC). Our team knows our best asset, and we treat our associates as we do our members: with kindness, humility, and respect. Managed by LMLC Operations LLC., Spanish Peaks is a private community situated on 3,500 acres nestled at 7,700 feet in stunning B. We are about 40 miles away from Bozeman, Belgrade, and West Yellowstone, MT.

SPMC is located in Big Sky, Montana with associate housing nearby. This location is perfectly situated for easy access to a Montana mountain experience in the summers and winters.

Summer experiences:

- hiking
- biking
- live outdoor music
- white water rafting
- fishing
- camping
- visiting nearby Yellowstone National Park

Winter experiences:

- skiing/snowboarding at Big Sky Resort
- snowshoeing
- cross country skiing
- snow tubing

Staff Perks:

- 2 Skyline punch passes per month (Skyline is the public transport that will take associates to and around the nearest major town, Bozeman)
- Free Associate Shuttle from Big Sky housing to Spanish Peaks
- Complimentary Shift Meals
- Discounted Associate Housing in Big Sky
- End of season Appreciation Party

**Host Website:** <https://spanishpeaks.com/>

**Site of Activity:** Spanish Peaks Mountain Club

**Parent Account Name:** Spanish Peaks Mountain Club

**Host Address:** 181 Clubhouse Fork Big Sky , Montana , 59716

**Nearest Major City:** Bozeman , Montana , Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

The Server Attendant position requires you to primarily assist the Server team's needs. The role will be responsible for the stocking, cleaning, and overall flow of your section. This role will contribute to the organization as an active business responsible for supporting the company's goals, objectives, vision, mission, and values.

**RESPONSIBILITIES:**

- Consistently following Food & Beverage sequence of service utilizing all proper procedures standardized by venue managers and chefs.
- Assisting in providing analytical support and decision-making tools to leadership team to help exceed desired business results
- Setting and resetting of tables before, during and after service periods with clean polished silverware, glassware, share plates and napkins as necessary
- Pre-bussing and bussing of tables during service period; assisting servers with service steps where necessary
- Cleaning all spills, and broken glassware/dishes immediately, using floor signs when necessary
- Cleaning of all equipment, tools, and supplies and maintaining equipment in good working order while following all procedures and policies set forth by the company, division, department and County health department
- Working as a team and effectively communicating with management, servers and service staff to fulfill and address any issues or needs requested by guests and or other associates
- Other duties as assigned.

**QUALIFICATIONS:**

- High School Diploma or equivalent education required
- Minimum of 2 - 3 years of experience in hotel or restaurant environment with a strong emphasis in customer service and food and beverage
- Must be 21 years of age to serve alcohol
- Ability to obtain/maintain state required licenses and/or certifications such as Food Handler's Card and TIPS Certification
- Have a working knowledge of Beer, Spirits, Wine and Dining
- Ability to speak, read, write and understand English, the primary language used in the workplace

**PHYSICAL REQUIREMENTS:**

Most work tasks are performed indoors. Temperature is moderate and controlled by hotel environmental systems. Must be able to bend, stoop, squat and stretch to fulfill tasks. Requires manual dexterity, grasping, writing, standing, sitting, repetitive motions, bending, and climbing. Must be able to stand and exert well-paced mobility for up to 7 hours in length. Must be physically able to lift and carry heavy trays and equipment as well as delicate china and glassware, up to 50 lbs. on a regular and continuing basis

**Typical Schedule:**

The schedule will vary throughout the season based on peak service weeks/holidays etc.

**Seasonal changes to job duties or available hours:** Yes

The schedule will vary throughout the season based on peak service weeks/holidays etc.

**Drug Test required:** No

### COMPENSATION

**Hourly Wage:** \$16

**Eligible for Tips:** Yes

*Service Charge Pooling added to wages*

**Estimated weekly wages including tips:** \$580

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

*peak weeks*

**Average number of hours per week reached by last year's seasonal employees:** 32

**Overtime Policy:**

*Yes, paid after 40 hours*

**Job-Specific Benefits:**

*Shift meal, free associate shuttle, free airport pickup, discounted associate housing*

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*Carrying of dishware frequently, lifting bus tubs, carry heavy trays, push and pull heavy carts. Standing for entire shift*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Uniforms will be issued on arrival for most positions at SPMC. Associates are responsible for wearing their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*Associates are responsible for wearing their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments. A locker room is available on property for changing into uniforms. All positions require black polished, well-maintained slip-resistant shoes, sneakers, or boots - free from scratches and scuffs. If you need clarification on uniform specifics, please email your hiring manager.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Company Parties, Trips to Nearby/Major Attractions, Potlucks or Dinners, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

**Additional Details about Cultural Offerings:**

*We share with Associates events happening in the Big Sky Community: seasonal workforce dinners at a local's house, meetups, info about local live music and movies/events etc.*

*The Associate Housing team also coordinates a day trip to bring Associates to visit Yellowstone National Park (Summer only).*

**Local Cultural Offering:**

*We regularly post and advertise events happening in Big Sky. Big Sky has a huge seasonal workforce and the local Chamber of Commerce does an excellent job of hosting and advertising events to bring the community together: <https://www.visitbigsky.com/things-to-do/events-calendar/>*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:**

*Located in Big Sky with access to Skyline bus, Skyline Connect, and employee shuttle. Newly constructed four to five bedroom apartment style units with double occupancy rooms. In-Unit Laundry, complimentary gym on site, walking distance to community parks, and the post office. Bedding & Terry are provided.*

**Lease Agreement:** Yes

**Onsite Amenities:**

*WiFi: Yes*

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Laundry facilities: Yes

Description:

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Roommate requests are allowed

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$125

Housing Cost Deducted from Paychecks: No

Description:

Associates will create an account through an online portal where they will apply, request roommates, get assigned a room, and pay rent.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

The deposit is due before arrival and will be paid in the housing portal

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

If the house is left in good conditions after leaving, the refund will be allowed.

Details About Deposit Refund:

Upon departure from housing

**Transportation to Worksite:**

Employer-Provided Transportation

Estimated commute time: Under 15 minutes

Employer-Provided Transportation is free of charge

Description: a shuttle bus several times a day, schedules are provided

## ARRIVAL INFORMATION

**Arrival Instructions:**

There is one nearby airport to arrive to Big Sky, Montana.

[Bozeman Yellowstone International Airport \(BZN\)](#)

The airport is about one hour drive to Big Sky. Before arrival, you will be asked to share your arrival date and time and the HR department will schedule a shuttle for you to be picked up at the airport and brought to your assigned housing. Associates start work on Thursdays. We ask that you arrive no earlier than 3 days before your start date.

To get around Bozeman and Big Sky, we recommend using the Skyline bus. This bus services will take associates around the town of Big Sky as well as frequent daily trips to and from Bozeman. Bozeman has an abundance of shopping and dining. Associate is given 2 free Skyline punch cards each month.

Here are the links to Skyline bus schedules (varies each season): <https://skylinebus.com/>

HR will provide all Associates with an updated Associate shuttle that will take Associates from their housing to Spanish Peaks for free.

HR will coordinate transportation to and from the Social Security office as needed.

**Suggested Arrival Airport:**

Bozeman Yellowstone International Airport, BZN, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Even Hotel

406 Belgrade Boulevard

Belgrade, Montana 59714

[https://www.ihg.com/evenhotels/hotels/us/en/find-hotels/select-roomrate?](https://www.ihg.com/evenhotels/hotels/us/en/find-hotels/select-roomrate?fromRedirect=true&qSrt=sBR&qSIH=BZNB&qRms=1&qCID=31&qCIMy=002026&qCoD=1&qCoMy=012026&setPMCookies=true&qSHBrC=VN&qDest=406%20Belgrade%20Boulevard,%20Belgrade,%20MT,%20US&qpMn=0&srb_u=1&qRCC=18558793836)

[fromRedirect=true&qSrt=sBR&qSIH=BZNB&qRms=1&qCID=31&qCIMy=002026&qCoD=1&qCoMy=012026&setPMCookies=true&qSHBrC=VN&qDest=406%20Belgrade%20Boulevard,%20Belgrade,%20MT,%20US&qpMn=0&srb\\_u=1&qRCC=18558793836](https://www.ihg.com/evenhotels/hotels/us/en/find-hotels/select-roomrate?fromRedirect=true&qSrt=sBR&qSIH=BZNB&qRms=1&qCID=31&qCIMy=002026&qCoD=1&qCoMy=012026&setPMCookies=true&qSHBrC=VN&qDest=406%20Belgrade%20Boulevard,%20Belgrade,%20MT,%20US&qpMn=0&srb_u=1&qRCC=18558793836)

1 855 879 3836

\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

All Associates will be sent an email to fill out their application in our employee processing system, ADP. This is where they will also be sent an offer letter for Spanish Peaks. The information they input on their application will carry over to their profile. Before arrival, they will be sent information to begin onboarding in the ADP application on their phone. It is highly suggested to begin doing this prior to arrival, but it can also be done with human resources during orientation if needed.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Human resources will coordinate travel to the social security office and assistance

Nearest SSA Office: Bozeman , Montana , Less than 50 miles

**Other:**

Wage Payment Schedule:

bi-weekly paycheck either physical check or direct deposit

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Uniforms will be issued on arrival. Associates bring their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments. Black polished, well-maintained slip-resistant shoes, sneakers, or boots - free from scratches and scuffs. If you need clarification on uniform specifics, please email your hiring manager. Do not clock-in until you are in your issued uniform. You will be required to return your uniform(s) before departure at the end of the season.

Second Job Availability: Yes, likely

Applicable Company Policies:

Uniforms will be issued on arrival for most positions at SPMC. Associates are responsible for wearing their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments. A locker room is available for changing into uniforms. All positions require that you wear black polished, well-maintained slip-resistant shoes, sneakers, or boots - free from scratches and scuffs. If you need clarification on uniform specifics, please email your hiring manager. Do not clock-in until you are in your issued uniform. You will be required to return your uniform(s) before departure at the end of the season.

SPMC requires all Associates to uphold all the grooming standards. A copy of the grooming standards will be provided. No visible tattoos. No facial piercings.

The Associate Dining Room (EDR) is located downstairs in the Spanish Peaks Clubhouse. Associates are provided one free meal during their shift. Our kitchen staff provides hot and cold food options daily for lunch and dinner shifts. Food and beverages are consumed within the cafeteria. Hot and cold beverages are also provided.

## COMMUNITY AMENITIES

**Walking Distance from Housing:**

Food Market, Post Office, Restaurants, Fitness Center, Internet Cafe, Public Library

**In Town, Requires Transportation:**

Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

## Spanish Peaks Mountain Club - Dishwasher/Steward

### HOST INFORMATION

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SPMC is located in Big Sky, Montana with associate housing nearby. This location is perfectly situated for easy access to a Montana mountain experience in the summers and winters.

Summer experiences:

- hiking
- biking
- live outdoor music
- white water rafting
- fishing
- camping
- visiting nearby Yellowstone National Park

Winter experiences:

- skiing/snowboarding at Big Sky Resort
- snowshoeing
- cross country skiing
- snow tubing

Staff Perks:

- 2 Skyline punch passes per month (Skyline is the public transport that will take associates to and around the nearest major town, Bozeman)
- Free Associate Shuttle from Big Sky housing to Spanish Peaks
- Complimentary Shift Meals
- Discounted Associate Housing in Big Sky
- End of season Appreciation Party

**Host Website:** <https://spanishpeaks.com/>

**Site of Activity:** Spanish Peaks Mountain Club

**Parent Account Name:** Spanish Peaks Mountain Club

**Host Address:** 181 Clubhouse Fork Big Sky , Montana , 59716

**Nearest Major City:** Bozeman , Montana , Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

This Steward position will clean, transport and store all china, glassware, silver, silverware, pots and pans used in the food and beverage operations. This role will contribute to the organization as an active business partner that is responsible for supporting the company's goals, objectives, vision, mission, and values.

**RESPONSIBILITIES:**

- Maintaining cleanliness of all dish machines; assisting with delivering all hot/cold food for Banquet functions.
- Setting up Banquet breakdown stations.
- Cleaning, sanitizing and properly storing all china, glassware, silver, silverware, pots and pans in the club; ensuring that cleanliness, sanitation and recycling is of top priority.
- Ensuring restaurant and banquet kitchens are consistently stocked with the proper amounts of all equipment.
- Responsible for properly sanitizing and cleaning all kitchen floors, recycling bins and oil bins; maintaining the cleanliness of the recycle/trash room at all times.
- Assisting with removing used linen and restocking linen.

**QUALIFICATIONS:**

- High School Diploma or equivalent preferred.
- Previous stewarding experience preferred.
- Minimum of two years' experience in a luxury hotel and resort preferred.
- Ability to speak, read, write and understand English required.
- Minimum of one years' experience in customer service position required.

**PHYSICAL REQUIREMENTS:**

Most work tasks are performed indoors. Temperature is moderate and controlled by hotel environmental systems. Position requires walking and giving direction most of the working day; must be able to stand and exert well-paced mobility for most of the working day. Must be able to lift up to 50 lbs. on a regular and continuing basis. Must be able to walk, stand, sit, bend, stoop, squat, stretch and fulfill cleaning tasks occasionally. Must have finger dexterity to be able to operate office equipment. Temperature generally is moderate and controlled by hotel environmental systems; however, must be able to work in extreme temperatures like freezers (-10°F) and kitchens (+110°F). Must be able to push and pull carts and equipment up to 50 lbs. occasionally. Requires grasping, writing, standing, sitting, walking, repetitive motions, bending, climbing, listening and hearing ability and visual acuity.

**Typical Schedule:**

Weekly hours and schedules will be different due to changes in operating season/peak holidays etc.

**Seasonal changes to job duties or available hours:** Yes

Weekly hours and schedules will be different due to changes in operating season/peak holidays etc.

**Drug Test required:** No

### COMPENSATION

**Hourly Wage:** \$18

**Eligible for Tips:** Yes

Service Charge Pool added to wages

**Estimated weekly wages including tips:** \$580

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

During the season there will be peak weeks that will require fluctuation in schedule.

**Average number of hours per week reached by last year's seasonal employees:** 32

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Shift meal, free associate shuttle, free airport pickup, discounted associate housing

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 75lbs/34kgs

Description:

Must be able to lift up to 50 lbs. on a regular and continuing basis. Must be able to walk, stand, sit, bend, stoop, squat, stretch and fulfill cleaning tasks occasionally. Must have finger dexterity to be able to operate office equipment. Must be able to push and pull carts and equipment weighing up to 200 lbs. occasionally. Requires grasping, writing, standing, sitting, walking, repetitive motions, bending, climbing, listening and hearing ability and visual acuity. Standing for entire shift

Handling cleaning chemicals

**Job Training required:** Yes

Length of job training:

at least one day

Hours per week during training period: 30

Different wage during training period: No

Start on specific day of the week: Yes

Thursday

Training requirements:

There will be a full staff onboarding/orientation and then break off training in each department

**Need to wear uniform:** Yes

Uniform Policy:

Uniforms will be issued on arrival for most positions at SPMC. Associates are responsible for wearing their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Associates are responsible for wearing their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments. A locker room is available on property for changing into uniforms. All positions require black polished, well-maintained slip-resistant shoes, sneakers, or boots - free from scratches and scuffs. If you need clarification on uniform specifics, please email your hiring manager.

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

Company Parties, Trips to Nearby/Major Attractions, Potlucks or Dinners, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

**Additional Details about Cultural Offerings:**

We share with Associates events happening in the Big Sky Community; seasonal workforce dinners at a local's house, meetups, info about local live music and movies/events etc.

The Associate Housing team also coordinates a day trip to bring Associates to visit Yellowstone National Park (Summer only).

**Local Cultural Offering:**

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:**

Located in Big Sky with access to Skyline bus, Skyline Connect, and employee shuttle. Newly constructed four to five bedroom apartment style units with double occupancy rooms. In-Unit Laundry, complimentary gym on site, walking distance to community parks, and the post office. Bedding & Terry are provided.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Laundry facilities: Yes

Description:

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Roommate requests are allowed

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$125

Housing Cost Deducted from Paychecks: No

Description:

Associates will create an account through an online portal where they will apply, request roommates, get assigned a room, and pay rent.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

The deposit is due before arrival and will be paid in the housing portal

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

If the house is left in good conditions after leaving, the refund will be allowed.

Details About Deposit Refund:

Upon departure from housing

**Transportation to Worksites:**

Employer-Provided Transportation

Estimated commute time: Under 15 minutes

Employer-Provided Transportation is free of charge

Description: a shuttle bus several times a day, schedules are provided

## ARRIVAL INFORMATION

**Arrival Instructions:**

There is one nearby airport to arrive to Big Sky, Montana.

[Bozeman Yellowstone International Airport \(BZN\)](#)

The airport is about one hour drive to Big Sky. Before arrival, you will be asked to share your arrival date and time and the HR department will schedule a shuttle for you to be picked up at the airport and brought to your assigned housing. Associates start work on Thursdays. We ask that you arrive no earlier than 3 days before your start date.

To get around Bozeman and Big Sky, we recommend using the Skyline bus. This bus services will take associates around the town of Big Sky as well as frequent daily trips to and from Bozeman. Bozeman has an abundance of shopping and dining. Associate is given 2 free Skyline punch cards each month.

Here are the links to Skyline bus schedules (varies each season): <https://skylinebus.com/>

HR will provide all Associates with an updated Associate shuttle that will take Associates from their housing to Spanish Peaks for free.

HR will coordinate transportation to and from the Social Security office as needed.

**Suggested Arrival Airport:**

Bozeman Yellowstone International Airport, BZN, Less than 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$0 to \$25

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Even Hotel  
406 Belgrade Boulevard  
Belgrade, Montana 59714  
[https://www.ihg.com/evenhotels/hotels/us/en/find-hotels/select-roomrate?  
fromRedirect=true&qSrt=sBR&qSIH=BZNBD&qRms=1&qCID=31&qCIMy=002026&qCoD=1&qCoMy=012026&setPMCCookies=true&qSHBrC=VN&qDest=406%20Belgrade%20Boulevard,%20Belgrade,%20MT,%20US&qMn=0&srb\\_u=1&qRCC=18558793836](https://www.ihg.com/evenhotels/hotels/us/en/find-hotels/select-roomrate?fromRedirect=true&qSrt=sBR&qSIH=BZNBD&qRms=1&qCID=31&qCIMy=002026&qCoD=1&qCoMy=012026&setPMCCookies=true&qSHBrC=VN&qDest=406%20Belgrade%20Boulevard,%20Belgrade,%20MT,%20US&qMn=0&srb_u=1&qRCC=18558793836)  
\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

All Associates will be sent an email to fill out their application in our employee processing system, ADP. This is where they will also be sent an offer letter for Spanish Peaks. The information they input on their application will carry over to their profile. Before arrival, they will be sent information to begin onboarding in the ADP application on their phone. It is highly suggested to begin doing this prior to arrival, but it can also be done with human resources during orientation if needed.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Human resources will coordinate travel to the social security office and assistance

Nearest SSA Office: Bozeman, Montana, Less than 50 miles

**Other:**

Wage Payment Schedule:

bi-weekly paycheck either physical check or direct deposit

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Uniforms will be issued on arrival. Associates bring their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments. Black polished, well-maintained slip-resistant shoes, sneakers, or boots - free from scratches and scuffs. If you need clarification on uniform specifics, please email your hiring manager. Do not clock-in until you are in your issued uniform. You will be required to return your uniform(s) before departure at the end of the season.

Second Job Availability: Yes, likely

Applicable Company Policies:

Uniforms will be issued on arrival for most positions at SPMC. Associates are responsible for wearing their own jeans, belt, and shoes. Jeans must be dark blue in color with no rips, stains, tears, or embellishments. A locker room is available for changing into uniforms. All positions require that you wear black polished, well-maintained slip-resistant shoes, sneakers, or boots - free from scratches and scuffs. If you need clarification on uniform specifics, please email your hiring manager. Do not clock-in until you are in your issued uniform. You will be required to return your uniform(s) before departure at the end of the season.

SPMC requires all Associates to uphold all the grooming standards. A copy of the grooming standards will be provided. No visible tattoos. No facial piercings.

The Associate Dining Room (EDR) is located downstairs in the Spanish Peaks Clubhouse. Associates are provided one free meal during their shift. Our kitchen staff provides hot and cold food options daily for lunch and dinner shifts. Food is consumed within the cafeteria. Hot and cold beverages are also provided.

## COMMUNITY AMENITIES

**Walking Distance from Housing:**

Food Market, Post Office, Restaurants, Fitness Center, Internet Cafe, Public Library

**In Town, Requires Transportation:**

Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library