WORK & TRAVEL USA

Beach Bags Anchor System - Anchor Crew

HOST INFORMATION

Company Description:

We believe your summer job should be adventurous, exciting, & fun. Don't worry about planning all your adventures; we'll take care of some of that too. You can expect group surfing trips, lake explorations & hikes in some of the area's most beautiful canyons. The Grand Canyon, Monument Valley, Bryce Canyon, & Zion National Park are a few hours away, and there is great mountain biking and world-famous Antelope Canyon. Lake-life attitudes abound, and tips for a job well done freely flow to our hard-working & attentive Anchoring Crew. It's not uncommon to make thousands in tips per season.

We work hard & play hard!
This is an active, outdoor job for people who enjoy staying busy. You'll spend your workdays on the lake **working in direct sunlight and hot summer temperatures**, so being comfortable outdoors. If you're physically fit, hardworking, and love a challenge, you'll fit right in.

Anchoring houseboats involves some heavy lifting in the heat as you & your team put anchors in place, fill them up, drain them, and retrieve them. Setting or striking anchoring sites takes about 30-60 minutes & definitely gets your heart pumping. Afterward, it's a quick jump in the lake to cool off, grab a snack, & joke with your teammates as you cruise off in a workboat to your next anchoring. You'll do 6-10 times per workday. Anchoring Crew typically works 3 days per week – receiving 4 days off (students will receive full-time hours).

Host Website: https://beachbagsanchors.com

Site of Activity: Beach Bags Anchor System

Parent Account Name: Beach Bags Anchor Systems

Host Address: 15354 N 83rd Way Scottsdale , Arizona , 85260

Nearest Major City: Phoenix , Arizona , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

There is no denying that our work is physically demanding. Anchoring houseboats involves some heavy lifting in the heat as you and your team members set, fill, drain, and retrieve anchors. You will work outside under the sun for the entire shift (Do not forget to use suncream and be ready for a nice tan!). Setting or striking anchoring sites takes about 30 - 60 minutes and definitely gets your heart pumping. Afterward, it's a quick jump in the lake to cool off, grab a snack, and joke with your teammates as you cruise off in a workboat to your next anchoring adventure. It's an anchor, rinse, and repeat you'll do 6-10 times per workday.

Anchoring Crew members typically work 3 days per week – receiving 4 days off (full-time hours) . Over the course of the summer, you'll not only anchor hundreds of houseboats, but you'll gain general boating knowledge, navigation skills, and safety instruction. We even teach our team members how to operate and drive boats.

Typical Schedule:

Crew schedules are (3) days on and (4) days off. Typically, they are ten (10) hour days starting at or about sunrise with the last anchorage at 3:00PM. This will give you full time hours.

Seasonal changes to job duties or available hours: Yes

Business operates 7 days a a week. Weekly hours differ daily due to changes in anchoring schedule, but are 10 hour days. Job duties are different at beginning and end of season.

Drug Test required: No

COMPENSATION

Hourly Wage: $16

Eligible for Tips: Yes

Crew typically receive tips from the owners of the houseboat that is anchored, historically this ranges from $1900.00 to $2500.00 depending on the service the houseboat owner receives from crew.

Estimated weekly wages including tips: $767

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 42

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

During peak season Jun, July, and August the hours are longer due to boat traffic on the lake and weather conditions.

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

The opportunity to work at Antelope Point Marina on days off from Beach Bags Anchors if desired by crew.

JOB REQUIREMENTS

English Level required:

★★★★★☆ Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

This job is on a lake, for the personal safety of the crew, we require that they know how to swim. Personal life jackets are worn while on the water and in the boat at all times.
Lifting

Lifting requirement: 75lbs/34kgs

Description:

Each anchorage job requires a team lift of 50-75 pounds and portage of the anchor up the shore 200 feet (maximum distance). Pulling lines and securing ropes on every anchor job. 7-8 anchor jobs minimum per shift.
Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

On the job training over the first week.

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

No

Need to wear uniform: Yes

Uniform Policy:

A Beach Bags Anchors branded shirt, provided, hat, Sun buff, provided. shorts or swimming trunks and sandals or water shoes provided by crew members.

Cost of uniform: $0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

A Beach Bags Anchors branded shirt, provided, hat, Sun buff, provided. shorts or swimming trunks and sandals or water shoes provided by crew members.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Trips to Nearby/Major Attractions, Company Parties, Karaoke Nights or Talent Shows, Shopping Trips, Trips to Major City

Additional Details about Cultural Offerings:

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Local Cultural Offering:

We are located in the Grand Circle which includes, The Grand Canyon, Monument Valley, Bryce Canyon, and Zion National Park are a few hours away and great mountain biking, also world famous Antelope Canyon.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Amazing Employee housing! Everything tip-top quality. Centrally located in Canyon Country and the middle of the Grand Circle, you will be able to visit many exciting destinations including Lake Powell, Horseshoe Bend, Antelope Canyon, Grand Canyon and much more! Watch the sunset on the large covered deck as it falls across the Vermillion Cliffs. Hang out in the huge backyard grassy area. Inside you'll find plenty to do with the large open concept great room with fully stocked kitchen, seating for 20+ at the dining and bar area, and large 60" flat screen TV. The downstairs has an oversized projector screen for great movie-watching and a game area set up with ping pong and game table. Housing is dormitory style, 4 people per room (men and women have separate rooms) Two adult-sized bunk beds per room. Each room is assigned a bathroom that will be shared by the room. All the furniture is new and comfortable for winding down after a long day working or playing outdoors. There are two AC's to keep you cool in summer. FREE WIFI for crew for streaming, videos, or calling. Employee housing has two laundry rooms that crew can use FREE of charge to wash & dry laundry.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

FREE high speed WIFI for streaming, gaming, videos, or WIFI calling.

Phone Service: Yes

Description:

Verizon cellular service works best in Page, Arizona where housing is located. Cell service is spotty and not always available on Lake Powell where work is done. There is no landline phone.

Kitchen facilities: Yes

Description:

Employee housing is dormitory style, 4 crew share a room and bath room. All crew share the common space and kitchen. HUGE refrigerator and freezer, coffee maker, dishwasher, range.

Laundry facilities: Yes

Description:

2 laundry rooms, FREE use to do laundry

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 4

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 4

Rooming Arrangement Description:

Team members can request to live with friend(s)/partners. 4 crew per room. Employee housing is co-ed, men and women have operate rooms and bathrooms.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: $187.5

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Employer-Provided Transportation
Estimated commute time: Under 15 minutes

Employer-Provided Transportation is free of charge

Description: Car pool with American crew

Local Bus, Subway or Train
Estimated commute time: Under 15 minutes

Estimated cost: $5

Total: No Per Day: Yes

Description: Antelope Point Marina shuttle can be scheduled for transportation to and from the Marina.

ARRIVAL INFORMATION

Arrival Instructions:

Please fly into Page, Arizona (PGA) for pick by our management team. We will transport crew from the airport in Page, Arizona to get settled in employee housing and take you to Walmart (Walmart is the only grocery store in Page) for groceries and necessities you need to pick up.

Please send travel itineraries 30 days before travel to lisa@beachbagsanchors.com; cell number 406-880-2301. Within 2 weeks of arrival we will transport crew to Tubba City, 1 hour away to finish the Social Security card process. Travel time from Tubba City to Page Arizona is 1 hour.

Suggested Arrival Airport:

Page Municipal Airport, PGA, Less than 10 miles

Estimated cost of transportation to worksite from suggested airports: $0 to $25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Quality Inn View of Lake Powell
287 N Lake Powell BLVD.
Page , Arizona 86040
$150 to $200

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Form for uniform sizes: shirts, hats, buffs. Participants are required to provide their own shorts, and shoes. Closed-toe water sandals or shoes are suggested. Housing form will be emailed. Human Resources packet will be emailed for completion before arrival .

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

We will provide transportation to and from the nearest Social Security Office and set appointments to ensure compliance.

Nearest SSA Office: Flagstaff , Arizona , Over 50 miles

Other:

Wage Payment Schedule:

Paychecks are issued every two (2) weeks on Friday.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes
Maximum Group Size:

Grooming Requirements:

Grooming requirements: be clean

Second Job Availability: Yes, likely

Applicable Company Policies:

Job conditions: All work is done outside, with average highs 90 degrees Fahrenheit, in July, with zero percent humidity. Each anchor job takes 30-60 minutes, with 30-40 minutes between anchor jobs. 6-7 houseboats will be scheduled for anchorage each day. We work 3 days on 4 days off. Participants may find additional employment at Antelope Point Marina if they want extra hours, but we will provide full time hours for the days work.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants, Internet Cafe, Hikes

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library, Bars, mini golf, Hikes

Unavailable:

Shopping Mall