WORK & TRAVEL USA

# Boots Bar and Grill - Back of House Restaurant Worker

## HOST INFORMATION

**Company Description:**

**Boots Bar and Grill** is the largest bar and grill in historic Medora, ND. As a booming tourist destination, Medora sees a surge of visitors during the summer months! Attractions like the stunning National Park, an outdoor musical and dance show, one of the state's premier golf courses, and the unique charm of our small town draw tourists from around the world. During the summer, we host a diverse lineup of bands, offering great dance music and a fun atmosphere. Prepare for a lively and fast-paced environment where our outgoing and friendly staff will make you feel right at home!

Though Medora is a small town with a population of about 100 in winter, it transforms into North Dakota's #1 tourist destination in summer. It's a clean, safe, and welcoming place perfect for those who appreciate nature and wholesome fun. If you're nervous about visiting the United States, you'll quickly feel part of the family here!

**Employee Benefits:**

- Enjoy a **50% discount on food** while you work and a **30% discount** during your time off.
- We provide affordable **employee housing** for summer staff just 1 mile from work!

Join us at Boots Bar and Grill for an unforgettable summer experience!

**Host Website:** https://bootsbarmedora.com/

**Site of Activity:** Boots Bar and Grill

**Parent Account Name:** Boots Bar and Grill

**Host Address:** 300 Pacific Avenue Medora , North Dakota , 58645

**Nearest Major City:** Dickinson , North Dakota , Less than 50 miles away

## PLACEMENT INFORMATION

**Job Description:**

Restaurant Workers- Back-of-house employees (cooks) prepare the dishes that are served. This includes chopping vegetables, breaking down, cutting or grinding meat, weighing and mixing ingredients, washing and preparing vegetables, storing food, and more. Restaurant Worker- Back House Employees are required to perform various food and beverage-related tasks including:
-Cooking and preparing food items according to procedures or recipes.
-Prepping kitchen items - help chop, cut, and prepare dishes. Line work (when applicable includes helping to cook foods and prepare items in the kitchen).
-Placing food items on serving plates or dishes along with required condiments and utensils to present to

guests.
-Preparing items quickly and accurately outlined on food tickets, ensuring no waste and by production and portion requirements and quality standards while maintaining a safe, sanitary work environment
-Washing all dirty dishes and equipment, either by hand or using the dishwasher.
-Ensuring that cooking grease is rotated properly.
-At the beginning of the day, responsible for preparation areas stocked and set-up and dishwasher is turned on.
-At the end of the day responsible for cleaning up food preparation areas, properly storing unused food items, and turning the dishwasher off.
-Attend departmental and team meetings as well as participate in additional training courses.
-Safely perform all duties.
- you will be responsible for helping out with dishwashing shifts a few times a week. Our staff is a team and everyone helps to complete this task

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** $16.5

**Eligible for Tips:** No

**Estimated weekly wages including tips:** $660

**Bonus:** No

* All figures above are pre-tax

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 55

**Potential fluctuation in hours per week:**

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Discounts: Students will receive a 50% discount on food while they work. When students are not working, they will receive a 30% discount on food.

## JOB REQUIREMENTS

**English Level required:**

★★★★★☆ Upper-Intermediate

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

Description:

You will be required to lift and carry heavy serving trays and dish bins throughout your shift
Standing for entire shift

Other qualifications or conditions

Description:

For cooks, previous cooking experience is preferred, or able to learn quickly. - Must be mature and have a strong work ethic. - Must understand and respond to verbal instructions in the English language. - Be able to use a knife. - Listen to cooks/prep cooks to hear and understand specific instructions from their chefs. - Use hands to cut and chop food, as well as other tasks that the require use of hands, like washing dishes and using the dishwasher. - Restaurant workers are part of a team, and in a stressful, fast-paced environment, being a team player and friendly/positive attitude will help. - Display courtesy, and respect in all interactions with guests, managers, and fellow employees.

**Job Training required:** Yes

Length of job training:

1 week

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

**Need to wear uniform:** No

**Dress Code:** Yes

Description:

Clothing should be clean and not have any holes. You will need closed-toe, non-slip shoes.

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

Shopping Trips, Holiday Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Karaoke Nights or Talent Shows, Company Parties, Potlucks or Dinners, Golfing, Bike Riding, National Park Visits, Bonfires & Camping, Kayaking

**Additional Details about Cultural Offerings:**

Boots Bar and Grill has, in previous  years, provided free musical tickets, organized trips to the national park, Dickenson, ND, dinners at local restaurants and potlucks. At the end of the season there will be a staff event for

all employees.

**Local Cultural Offering:**

Medora hosts a Classic Car Show where hundreds of people display classic cars! Notable cars that are displayed in the car show are original 1920s Model Ts, a 1967 Camaro, 1960s Ford & Chevy Pickup Trucks, and much more!

More Local Events and Information About the Medora Musical: Medora.com

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

HOUSING COSTS ARE COVERED BY EMPLOYER. DEPOSIT CAN BE DISCUSSED AND POTENTAILLY WAIVED. Housing Address: 3576 East River Road, Medora, ND 58645 Amenities: TV, Wi-Fi, refrigerator, bedding/linen provided, microwave, stove, washing and drying machine, utensils, shared bathroom, air conditioning, basketball court.

**Lease Agreement:** No

**Onsite Amenities:**

WiFi: Yes

Description:

Wi-Fi is included in housing.

Phone Service: Yes

Description:

Reliable cell phone coverage is readily available.

Kitchen facilities: Yes

Description:

Kitchen with amenities and cookware is provided.

Laundry facilities: Yes

Description:

Washer & Dryer included in unit and is free.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

You can certainly request to live with a friend and the floors are co-ed. We have a 6 bedroom house with two people per room, including a common living area and full kitchen.

**Provided Housing Cost:**

Required to Pay for Provided Housing: No

Utilities Costs: Yes

Cost per Week: $0

Description:

Cost of utilities is included in the weekly cost of rent.

Housing Deposit: Yes

Cost: $100

Description:

A $100 deposit will be taken out of the participant's first paycheck.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Employee housing must be left in the same condition as it was upon arrival with no damages.

Details About Deposit Refund:

Final paycheck

**Transportation to Worksite:**

Walking Commute Time
Estimated commute time: 15 to 30 minutes

Description: House is 1.5 miles from work

Biking
Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: $

Description: The road is well pave and the traffic is light. A very scenic bike ride to work everyday.

## ARRIVAL INFORMATION

**Arrival Instructions:**

Participants are strongly encouraged to fly into the Dickinson airport and confirm travel details with Boots Bar and Grill at least 2 weeks prior to your arrival.

Participants must arrive to the airport before 10 pm on a weekday to avoid having to stay the night in a hotel room and arrange pick up for the next day.

Participants who arrive in the morning may have to wait at the airport until business hours to be picked up.

If you fly into an airport other than Dickinson it is your responsibility to make travel arrangements to either Dickinson Airport or Medora. Please note that there is no public transportation available to either Medora or Dickinson (bus/train) and taking a taxi will be very expensive.

**Suggested Arrival Airport:**

Dickinson Theodore Roosevelt Regional Airport, DIK, Less than 50 miles

**Estimated cost of transportation to worksite from suggested airports:** $50 to $75

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Ramada Grand Dakota Hotel Dickinson
532 15th Street West
Dickinson , North Dakota 58601
$75 to $100

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Employer provides transportation to the social security office.

Nearest SSA Office: Bismarck , North Dakota , Over 50 miles

**Other:**

Wage Payment Schedule:

A printed paycheck will be provided once every two weeks on the 1st and 16th of each month.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes
Maximum Group Size:

Grooming Requirements:

You must maintain proper hygiene and be clean and presentable at work.

Second Job Availability: Yes, likely

Applicable Company Policies:

Second Jobs: Students are permitted to get a second job, but your employer prefers that you wait until after a 2-week period at Boots Bar and Grill so that your training is complete.

Students cannot let 2nd jobs interfere with their schedule or affect performance at Boots Bar and Grill.

Additional hours may be available for employees in good standing with a strong performance. Talk to your employer if you are interested in working additional hours.

Discounts: Students will receive a 50% discount on food while they work. When students are not working they will receive a 30% discount on food.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

Bank, Restaurants

**Walking Distance from Housing:**

Post Office, Bank, Restaurants, Public Library

**In Town, Requires Transportation:**

Food Market, Shopping Mall, Fitness Center, Internet Cafe